Carers Commitments to Our Workforce

The Carers Staff Support Group in partnership with the Trust recognise and value the contribution made by carers throughout our community and acknowledge the needs and difficulties faced by our employees who are carers and the impact this has on their working lives. We will seek to establish and monitor policies and practices to enable employees to balance their caring responsibilities with their workplace role.

We define a carer as:

“A carer is someone of any age who provides unpaid support to family or friends who could not manage without this help. This could be caring for a relative, partner or friend who is ill, frail, disabled or has mental health or substance misuse problems”.

The Trust is committed to:

- Foster good relations at all levels in the organisation and promote the benefits of ‘carer-friendly’ employment.
- Providing the workforce with up to date information (Carers Policy etc) so that they are aware of the help and support that is available from this organisation and a variety of other support agencies.
- Developing a flexible approach to assist carers to remain in their job role while caring for others.
- Recognise the important role supervisors and managers in the application of carers policy and the commitments highlighted above.

If you would like further information please contact:

Vyv Wilkins Equality and Human Rights Co-ordinator 01162 95 7680
vyv.wilkins@leicspart.nhs.uk or

Martine Beardmore Carers Staff Support Group Executive member
martine.beardmore@leicspart.nhs.uk

All enquiries will be treated with the strictest confidence.