

Recruitment Agencies and Recruitment Policy

Request

I am writing to request information under the Freedom of Information Act (2000).

1. During tax year 2009 - 2010 how many times has your organisation used private recruitment agencies to advertise for or recruit temporary or permanent staff.

Could this information be broken down by type of job/position, permanent or temporary.

2. Could you supply the recruitment policy document detailing the decisions to be made when a private recruitment agency is to be used to recruit staff as opposed to other methods of advertising & recruitment.

3. Could you please supply details of the fees paid to private recruitment agencies during the tax year 2009-2010 broken down by job & name of agency.

Our Response

Thank you for your recent request under the Freedom of Information Act 2000 for information relating to recruitment agencies. Unfortunately, we are unable to supply all of the information, as we do not hold it in the format you requested. However, we are pleased to supply the following information, which I trust will be sufficient to meet your requirements:

Q1. During tax year 2009 - 2010 how many times has your organisation used private recruitment agencies to advertise for or recruit temporary or permanent staff? Could this information be broken down by type of job/position, permanent or temporary?

RESPONSE: I have to inform you that we do not record the information in the format you have requested. However, we can offer the following information regarding the type of posts recruited and their annual spend for 2009/10.

Medical	927,029
Scientific, Therapeutical & Technical staff	70,227
Admin & Clerical	868,795
Healthcare assistants & other support staff	538,276
Maintenance & estates staff	303
Total	2,404,630

Q2. Could you supply the recruitment policy document detailing the decisions to be made when a private recruitment agency is to be used to recruit staff as opposed to other methods of advertising & recruitment.

RESPONSE: Please see attached Trust Policy and Procedure on Recruitment and Selection, together with an internal memo detailing further staffing controls put into place in January 2010.

Q3. Could you please supply details of the fees paid to private recruitment agencies during the tax year 2009-2010 broken down by job & name of agency.

RESPONSE: We do not record this information broken down by job, but can supply the name of the agencies and the fees paid to them for 2009/10, as follows:

	£
A LA CARTE RECRUITMENT	5,033
ACCENT EMPLOYMENT SERV LTD	63,996
ATHONA LTD	239,826
BADENOCH & CLARK LTD	41,013
BARKER ROSS LTD(TEAM WORK)	34,869
BBL EUROPE LTD	40,163
BBL MEDICAL RECRUITMENT LTD	1,426
BLUE ARROW LTD	538,896
BROOK STREET (UK) LTD	8,377
C & V DATA MANAGEMENT SERVICES LTD	8,473
DAVID BULLIVENT	1,350
DONNA HODGES	300
DR P BITSIOS	41,895
DR S AKHTAR	186,620
DRC LOCUMS LTD	204,033
GINA ELLIS	4,217
HAYS RECRUITMENT	256,715
HCL MEDICAL	2,721
HILARY WAKEFIELD	481
INTERACTION RECRUITMENT	49,221
JO HENDERSON	19,962
KELLY SERVICES LTDS	43,079
M J BASSON	8,140
MANPOWER UK LTD	53
MEDACS HEALTH CARE	41,362
MOBIN PATEL	17,319
NATIONAL LOCUMS	10,651
OFFICE ANGELS LTD	97,985
PULSE	115,007
RAKESH PATEL	684
RAVENSHEAD CONTRACTS	9,923
RED SNAPPER RECRUITMENT	6,448
REED HEALTH LTD	7,249
REED EMPLOYMENT PLC	123,660
RIG O/T RECRUIT	200
ROBERT HALF LTD	39,030
ROLODEX LTD	15,438
SELECT APPOINTMENTS PLC	42,107
SELICK PARTNERSHIP LTD	1,933
STOCKWOOD CONSULTING LTD	3,667
THE I D GROUP LTD(MEDICAL)	43,510
TOTAL ASSIST RECRUITMENT LTD	2,535
VENN GROUP LIMITED	25,061
Total 2009/10 Agency Costs	<u><u>2,404,630</u></u>