

## Agency spend on A & C, AHP/HSS, Locums & Nurses

### Request

I would like to request the following information from your organisation.

1. Your Trust's total spend on agency staffing in the following categories in the financial year 2009/10 and the current financial year to date:
  - Admin & Clerical (including Senior Managers)
  - AHP/HSS (including Scientific & Technical roles)
  - Medical Locums (with Consultant costs identified separately)
  - Nursing (split between qualified, unqualified and midwifery)
2. Please identify all suppliers of agency workers to your Trust ranked in pounds spent in the financial year 2009/10. Please also include spend in the current financial year to date. Where possible indicate to which staff groups this relates.
3. Your Trust's spend on bank workers in the following categories in the financial year 2009/10 and the current financial year to date:
  - Admin & Clerical (including Senior Managers)
  - AHP/HSS (including Scientific & Technical roles)
  - Medical Locums (with Consultant costs identified separately)
  - Nursing (split between qualified and unqualified)
4. What are your current arrangements for managing temporary staff requirements?
5. If you outsource the management of temporary staffing, who is this outsourced to?
6. When was this contract awarded and when is it due for renewal?
7. What staff groups does this contract cover?
8. How much does this arrangement cost the Trust per year in management/transaction fees?

### Our Response

On 1 April 2011 Leicestershire County and Rutland Community Health Services, Leicester City Community Health Services and Leicestershire Partnership NHS Trust (LPT) merged. We have, therefore, adjusted the 2011/12 figures to represent the former LPT to provide a like-for-like comparison:

#### 1. AGENCY COST

	2010/11	<u>2011/12 (upto 30th Sept) - Old LPT only</u>
	<u>£'s</u>	<u>£'s</u>
Admin & Clerical	(416,553)	(237,353)
AHP / HSS	(44,469)	0
Medical Locums	(571,952)	(494,124)
Nursing	(294)	(24,471)
Ancillary	(449,052)	(193,863)
Estates Officer	0	(1,011)
<b>Total</b>	<b><u>(1,482,320)</u></b>	<b><u>(950,822)</u></b>

2. We are unable provide this information, as we estimate from our preliminary assessment that to do this would exceed the appropriate costs limit of £450 under section 12 of the Freedom of information Act 2000.

3. **BANK COST**

	<b>2010/11</b>	<b><u>2011/12 (upto 30th Sept) - Old LPT</u></b> <b><u>only</u></b>
	<b><u>£'s</u></b>	<b><u>£'s</u></b>
Admin & Clerical	(167,810)	(116,233)
AHP / HSS	(26,801)	(5,618)
Medical Locums	0	0
Nursing	(4,513,642)	(2,439,848)
Ancillary	(57,715)	(25,377)
Maintenance	0	(6,725)
<b>Total</b>	<b><u>(4,765,968)</u></b>	<b><u>(2,593,801)</u></b>

4. Please find attached copy of our Recruitment and Selection procedure, Section 13 applies.
5. to 8. We do not outsource the management of temporary staffing.