

Trade Union Business

Request

1. The total amount of money paid to all trade unions for financial years a) 2010-11 and b) 2011-12. Where possible please provide a list of total payments made to each different trade union. However if this disaggregated information is not available please continue to provide a total figure for trade union payments. In response to this question, please only include direct payments to the unions from your organisation, not membership dues deducted from staff salaries.
2. Please state:
 - a. Which trade unions your organisation provide staff time to work on trade union duties and / or activities (sometimes called 'Trade Union facility time') in i) 2010-11 and ii) 2011-12.
 - b. The number of full time equivalent staff that were provided for each trade union in i) 2010-11 and ii) 2011-12.
3. Does your organisation automatically deduct trade union subscriptions from staff salaries in the payroll process in order to pass them on to the union? If so, how much did your organisation charge each union for this service in a) 2010-11 and b) 2011-12?

Our Response

1. No direct payments are made from our Trust to any Unions.
- 2a. The Unions that our organisation provides staff time to work on trade union duties and/or activities (sometimes called 'Trade Union facility time') in 2010 – 11 and 2011 – 2012 are:
 - Amicus (including Amicus CPHVA)
 - British Dietetic Association (BDA)
 - British Medical Association (BMA)
 - Chartered Society of Physiotherapy (CSP)
 - Federation of Clinical Scientists
 - Royal College of Nursing (RCN)
 - Society of Chiropodists and Podiatrists (SOCP)
 - The Professional Trade Union for Prison, Correctional and Secure Psychiatric Workers (POA)
 - UNISON
 - UNITE (The Union)
- 2b. The organisation has 1 WTE (one Whole Time Equivalent) (2 heads) who work wholly on staff side in the Trust. We also have a number of stewards who get time off to carry out staff side duties – see attached list. We do not keep a record of the time off these stewards are given from their substantive job to represent staff.
3. We only deduct subscriptions from employees' salaries for two staff side organisations, Unison and Amicus. A total of 1365 employees pay via this method. We do not charge the unions anything for this, it is part of our payroll contract.