

Court cases against LPT involving equality and diversity

Request

I would be grateful if you could provide me some latest statistics on NHS court cases around equality and diversity.

Our Response

We only hold information relating to the statistics for this Trust and I can inform you that there have been 4 Employment Tribunal cases, plus one claim lodged that has not yet gone to Tribunal, as follows:

2012 - Two Employment Tribunals relating to Disability Discrimination.

2009 – One Employment Tribunal relating to Race Discrimination (inherited from Leicester City Community Health Services)

- One Employment Tribunal relating to equality issues, quoting gender and disability discrimination (inherited from Leicestershire, County and Rutland Community Health Service.

2012 – One claim lodged relating to race and disability discrimination

In addition and in an effort to be helpful, please find attached Employment Tribunal Statistics for 2011/12, which provides general information regarding cases involving various categories of discrimination. This can be found at:

<http://www.justice.gov.uk/downloads/statistics/tribs-stats/employment-trib-stats-april-march-2011-12.pdf>