

Job titles, descriptions and remunerations

Request

I am writing to obtain information about certain positions within your organisation.

To outline my query as clearly as possible, I am requesting:

1. a) The full job titles of the trust's employees which contain any of the following words or phrases:

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|---|--|--|---|
| <input type="checkbox"/> Affairs | <input type="checkbox"/> Diversity | <input type="checkbox"/> Government | <input type="checkbox"/> Public Affairs |
| <input type="checkbox"/> Art | <input type="checkbox"/> Ecological | <input type="checkbox"/> Governmental | <input type="checkbox"/> Public Relations |
| <input type="checkbox"/> Arts | <input type="checkbox"/> Ecology | <input type="checkbox"/> Green | <input type="checkbox"/> Recycling |
| <input type="checkbox"/> Awareness | <input type="checkbox"/> Energy | <input type="checkbox"/> International | <input type="checkbox"/> Reputation |
| <input type="checkbox"/> Brand | <input type="checkbox"/> Environment | <input type="checkbox"/> Insight | <input type="checkbox"/> Rights |
| <input type="checkbox"/> Branding | <input type="checkbox"/> Environmental | <input type="checkbox"/> Leadership | <input type="checkbox"/> Shape |
| <input type="checkbox"/> Carbon | <input type="checkbox"/> Equalities | <input type="checkbox"/> Liaison | <input type="checkbox"/> Stakeholder |
| <input type="checkbox"/> Change | <input type="checkbox"/> Equality | <input type="checkbox"/> Media | <input type="checkbox"/> Sustainable |
| <input type="checkbox"/> Climate | <input type="checkbox"/> Europe | <input type="checkbox"/> Political | <input type="checkbox"/> Sustainability |
| <input type="checkbox"/> Communication(s) | <input type="checkbox"/> European | <input type="checkbox"/> Press | <input type="checkbox"/> Transformation |
| <input type="checkbox"/> Culture | <input type="checkbox"/> EU | <input type="checkbox"/> PR | <input type="checkbox"/> Transformational |
| <input type="checkbox"/> Decarbonisation | <input type="checkbox"/> External | | |

b) For each employee returned under this question, please provide their:

(i) Job description for each job title

(ii) Total annual remuneration in financial year 2012-13. This should include, but not be limited to, salaries, expenses, benefits in kind, employer pension contributions and bonuses. Please note I am not requesting the name of any employee, or any other information that may identify them individually. If you can only provide salary bandings, please continue to do so. If you cannot answer this question, please continue to answer questions 1a) and 1b)i as requested.

If the information for the 2012-13 financial year is not available, please provide information for the 2011-12 year.

Our Response

Please find below the job titles of positions within our Trust. Please note: these are generic job titles and not actual job titles and the positions may not be current within the Trust. Please also note, the list is not exhaustive, as staff may be employed under a generic job title, such as Administrator or Manager. Job descriptions for these roles are attached.

With regard to the remuneration in the financial year 2012-13, whilst we can confirm we hold this information where applicable we are, however, withholding it, as we believe Section 40(2) of the Freedom of Information Act 2000 applies to it. The numbers of individuals employed in any of these roles are small and may, therefore, be identifiable and disclosure would breach Data Protection Act principles. Salary bandings only are, therefore, provided below:

Art Psychotherapist - Band 7
Art Therapist - Band 6
Change 4 Life Administrator Assistant - Band 3
Clinical Specialist Art Psychotherapist - Band 7
Clinical System Change Officer JD+PS - Bqand 5
Clinical Systems Change Lead JD+PS_v3 - Band 7
Communications Manager - Band 6
Creative Arts Co-ordinator - Band 7
Data Analyst - Band 5
Eating Disorders Liaison Nurse - Grade E
Energy Manager - Band 7
Equality & Diversity Lead - Band 8a
Equality & Human Rights Compliance Officer - Band 5
Equality & Human Rights Co-ordinator - Band 6
Equality & Human Rights Lead - Band 8a
Healthcare Support Worker - Band 3
Healthcare Support Worker Liaison - Grade A
Information Liaison Officer - Band 5
Integrated Equality Service Administrator - Band 3
JD-PS-CEO-Lead_for_Communications-Aug_2011 - Band 8b
Mobile Media Development Manager - Band 8a
Patient Affairs Officer - Band 3
Programmes Skills & Change Manager - Band 8b
Project Manager Equality & Human Rights - Band 5
Security Liaison Nurse - Band 4
Substance Misuse Liaison Pharmacist - Band 7
Substance Misuse Liaison Pharmacist - Grade D
Therapeutic Liaison Nurse - Band 4
Therapeutic Liaison Worker - Band 3