

## Recruitment agencies used and spend

### Request

**REQUEST 1:** Under the Freedom of Information Act 2000 I seek the following information about the Non-Clinical spends across the trust:

- Agencies Used
- Agency Spend ( cost for the trust to use)permanent and temporary
- what type of jobs the recruited for you

**REQUEST 2:** Under the Freedom of Information Act 2000 I seek the following information about the expenditure spent by the authority and relative information listed below:

- Recruitment agencies used for both permanent and temporary assignments
- Spend for each type of healthcare personnel that was required
- Types of roles that agencies were used to recruit for

**REQUEST 3:** Under the Freedom of Information Act 2000 I seek the following information about the off Framework agencies:

- Total off framework (unapproved supplier) spend.
- Names of the different agencies and their spends with the specialism's and grades which were required.

**REQUEST 4:** Under the Freedom of Information Act 2000 I seek the following information about the Locum spends for Nurses for the financial year 2012-2013, in particular:

- The total expenditure on agency nurses across the trust.
- The agencies that were used
- A breakdown of the spend by nurse band/grade

### Our Response

**REQUEST 1:** This request was withdrawn on 6<sup>th</sup> August 2013

### REQUEST 2:

#### Agency List for the financial year ended 31 March 2013

ACCENT EMPLOYMENT SERV LTD	NS HEALTH STAFFING
ADECCO UK LIMITED	NURSING RELIEF AGENCY(FORTIZ)
ADVANCE SECURITY UK LTD	OFFICE ANGELS LTD
ADVANCED HEALTHCARE TECHNOLOGY	ORCHARD MEDICAL RECRUITMENT
ADVANTAGE HEALTHCARE GROUP	PARK HOUSE HEALTHCARE LTD
ALEXANDER LEIGH	PERTEMPS GROUP OF COMPANIES
ALLIED HEALTHCARE GROUP LTD	PETER JACKSON ASSOCIATES
ASHTON MACEY LTD	PIERS MEADOWS RECRUIT LTD
ATHONA LTD	PRECEDO
BADENOCH & CLARK LTD	PRESTIGE NURSING CARE
BAKER ROSS LTD	PULSE
BARKER ROSS LTD(TEAM WORK)	R & S MEDICAL LTD
BLUE ARROW LTD	RANDSTAD CARE LTD
BROOK STREET (UK) LTD	RANDSTAD EMPLOY BUREAU LTD
CARE SUPPORT UK LIMITED	REAL STAFFING GROUP

CARE4HEALTH	REED EMPLOYMENT PLC
CONCEPT INFO TECHNOLOGY LTD	RIG HEALTHCARE RECRUIT
FALCON RECRUITMENT	ROBERT HALF LTD
FOSSE HEALTHCARE LTD(NURSES)	SANCTUARY PERSONNEL
GO TEC CONSULTANCY	SANCTUARY PERSONNEL LTD
HAYS ACCOUNTANCY & FINANCE	STAR ANGEL CARE LIMITED
HCL HEALTHCARE	SUGARMAN GROUP
HIGHFIELDS ASSOCIATES LTD	SURGI-CALL LOCUMS
INTERACT MEDICAL	SYNTAX CONSULTANCY LTD
INTERACTION RECRUITMENT	TEAM24 LIMITED
IT WORKS RECRUITMENT	THE ARROWS GROUP LTD
JAC HORNBY LIMITED	THE CARE BUREAU
MAXXIMA LTD 2	THE PLACEMENT GROUP LTD
MAYDAY HEALTHCARE PLC	THORNBURY NURSING SRV
MAYFAIR STAFFING LTD	TMP WORLDWIDE LTD
MEDICONNECT RECRUITMENT	WENDALE SRV GROUP LTD
NISE NURSING	WORD STUDIO LIMITED

### Agency Costs breakdown for the year ended 31 March 2013

Staff Type	£
ADMIN & CLERICAL - AGENCY	1,392,376
ANCILLARY - AGENCY	783,562
CONSULTANT - LOCUM - AGENCY	1,293,135
NURSING - AGENCY QUALIFIED	2,284,838
NURSING - AGENCY UNQUALIFIED	1,038,731
OCCUPATIONAL THERAPIST - Agency	309,827
PAMS - AGENCY	240,203
Pharmacy - Agency	15,728
PHYSIOTHERAPY - AGENCY	743,380
PRACTICE THERAPIST - AGENCY	1,387
PSYCHOTHERAPIST - AGENCY	351,739
SALT - AGENCY	33,310
<b>Grand Total</b>	<b>8,488,216</b>

**REQUEST 3:** We require the following clarification to enable us to provide a response:

Please advise what type of staff the request refers to, (medical locums, professions allied to medicine, nursing, technical, admin and clerical) and for what period. Please note: There is no requirement for all agency staff requirements to be covered by an official order process, so we will not be able to advise the specialisms or grades of staff required.

### REQUEST 4:

Agency	Qualified £	Unqualified £	Total £
ADVANCED HEALTHCARE TECHNOLOGY	-	417	417
ADVANTAGE HEALTHCARE GROUP	462,405	88,686	551,092
ALLIED HEALTHCARE GROUP LTD	-	77	77
ASHTON MACEY LTD	-	796	796
BADENOCH & CLARK LTD	-	168	168

BLUE ARROW LTD	957	3,576	4,533
CARE SUPPORT UK LIMITED	-	116	116
FALCON RECRUITMENT	35,797	16,649	52,445
FOSSE HEALTHCARE LTD(NURSES)	139,476	229,229	368,705
GO TEC CONSULTANCY	193	2,482	2,674
INTERACTION RECRUITMENT	734	254	988
MAYDAY HEALTHCARE PLC	174,534	161,093	335,628
MAYFAIR STAFFING LTD	34,553	113,068	147,621
NISE NURSING	94,244	131,433	225,676
NS HEALTH STAFFING	6,360	6,145	12,505
NURSING RELIEF AGENCY(FORTIZ)	1,878	9,336	11,214
PARK HOUSE HEALTHCARE LTD	223	446	670
PRECEDO	22,018	123,258	145,276
PRESTIGE NURSING CARE	2,873	-	2,873
PULSE	651,750	364,529	1,016,279
RIG HEALTHCARE RECRUIT	2,807	8,541	11,347
SUGARMAN GROUP	1,502	467	1,969
TEAM24 LIMITED	5,134	9,103	14,238
THE ARROWS GROUP LTD	-	359	359
THE CARE BUREAU	12,112	4,094	16,206
THORNBURY NURSING SRV	98,720	58,844	157,564
<b>Grand Total</b>	<b>1,748,269</b>	<b>1,333,164</b>	<b>3,081,433</b>

**Notes**

Unqualified Nurses: Band 1-3

Qualified Nurses: Band 5 and above