

Numbers of staff employed in 2014/15 – Occupations Therapists, Nurses and Psychologists

Request

The number of staff (FTE, excluding vacancies, including agency staff) employed by the Trust each financial year since 2010/11 in the following categories:

Nurses
Occupational Therapists
Psychologists

The staff numbers for each category should be split by Agenda for Change pay band for each year - it should be possible to see how many people were employed within each pay band within each staffing category each year.

It is assumed that the data for each financial year will be a snapshot taken at the start of each financial year (or at the very end of the previous one - ie March 31) - accordingly, it should include 2014/15 data.

Response

The tables 1 to 4 below show the numbers in FTE for substantively employed staff for 2011/12; 2012/13; 2013/14 and 2014/15 as at February 2015.

Table 5 shows the numbers of staff as FTE for Agency staff employed by the Trust

Table 1 2011/12					
Band	Occupational Therapist	Psychologists	Qualified Nurses	Unqualified Nurses	Grand Total
Band 2				475.84	475.84
Band 3				245.67	245.67
Band 4		1.00		88.12	89.12
Band 5	33.13	0.60	766.10	1.00	800.82
Band 6	50.15	49.00	570.39		669.54
Band 7	42.71	7.00	246.66		296.37
Band 8a	1.53	8.33	39.54		49.40
Band 8b		21.71	10.00		31.71
Band 8c		5.43	3.00		8.43
Band 8d		6.17	1.00		7.17
Non AFC		0.16	2.00		2.16
Grand Total	127.52	99.39	1638.69	810.63	2676.24
March 2012 data is unavailable due to City, County and LPT Merger					

Table 2 2012/13					
Band	Occupational Therapist	Psychologists	Qualified Nurses	Unqualified Nurses	Grand Total
Band 2				488.23	488.23
Band 3				234.34	234.34
Band 4				89.07	89.07
Band 5	29.34	2.00	787.94	2.00	821.28
Band 6	57.42	42.00	588.13		687.55
Band 7	36.25	7.90	256.51		300.66
Band 8a	2.00	12.52	34.23	6.00	54.75
Band 8b		20.25	8.80		29.05
Band 8c		4.61	5.00		9.61
Band 8d		5.56			5.56
Non AFC		0.16		10.87	11.03
Grand Total	125.01	95.01	1680.61	830.50	2731.13

Table 3 2013/14					
Band	Occupational Therapist	Psychologists	Qualified Nurses	Unqualified Nurses	Grand Total
Band 2				471.82	471.82
Band 3		3.00		266.50	269.50
Band 4			1.00	79.98	80.98
Band 5	39.20	1.00	854.72	1.00	895.92
Band 6	63.29	40.00	599.99		703.28
Band 7	32.84	9.20	257.92		299.96
Band 8a	2.00	12.73	58.96		73.70
Band 8b		20.33	11.80		32.13
Band 8c		4.79	3.00		7.79
Band 8d		5.67			5.67
Non AFC		0.16	1.07	1.00	2.23
Grand Total	137.33	96.88	1788.46	820.29	2842.97

Table 4 2014/15 February 2015					
Band	Occupational Therapist	Psychologists	Qualified Nurses	Unqualified Nurses	Grand Total
Band 2				465.34	465.34
Band 3		3.00		310.87	313.87
Band 4				82.67	82.67
Band 5	37.91	0.80	795.12		833.83
Band 6	72.64	38.80	643.80		755.23
Band 7	33.18	10.40	270.90		314.48
Band 8a	1.00	15.68	54.23		70.91
Band 8b		20.01	12.80		32.81
Band 8c		5.79	3.00		8.79
Band 8d		5.77			5.77
Non AFC		0.16			0.16
Grand Total	144.72	100.42	1779.86	858.88	2883.87

Table 5

<u>Agency Staff</u>					
	2010/11	2011/12	2012/13	2013/14	2014/15
	WTE	WTE	WTE	WTE	WTE
Agency Qualified Nurses	0.00	22.62	63.37	118.92	126.02
Agency Unqualified Nurses	0.00	43.83	72.16	86.39	63.84
Agency Occupational Therapists	0.00	3.55	6.43	10.10	13.36
Agency Psychologists	0.00	0.00	0.00	0.00	0.00
Total	0.00	70.00	141.96	215.41	203.23