

## **Better Care Together Structure Query**

### **Request**

Can you please supply all information relating to

- How the structure was approved
- What job evaluation has gone

### **Response**

The development of the Better care together (BCT) Programme Management Office (PMO) structure in mid-2014 was based on thorough research of the resourcing levels of comparable programmes. The final structure agreed by Leicester, Leicestershire and Rutland (LLR) Chief Officers in October 2014 is in line with these benchmarked programme resource levels. It is designed to be adaptable to support partner organisations, minimise their cost and maximise the PMO flexibility to respond to the changing requirements of the programme.

The PMO provides recognised additional skills and competencies, adding value to the partnership organisations' existing structures, avoiding duplication of costs and reducing the risk of non-delivery. The small size and flexible nature of the PMO reflects the bulk of available resources being in the provider and commissioning organisations facilitating delivery.

All BCT PMO posts fall within the scope of 'Agenda for Change' and its associated job evaluation scheme – please see <http://www.nhsemployers.org/your-workforce/pay-and-reward/pay/agenda-for-change-pay> for more details.