

Staff at the Bradgate Unit by ethnicity, plus suicides at LPT

Request and Response

I would like to request the following information under data protection Act 1998;

1. The number of band 8A,8B,8C,8D and 9 employed by LPT.I would like you to present the following information according to race as follows:

Example

Band 8A	White	Asia	Black
	5	10	15

Please do not split these categories e.g Black African, Black British of white Irish OR OTHERS

2. The Number of patients that committed suicide while been cared for by Leicestershire Partnership Trust since 2012 to date.

3. Staff that have been dismissed by the Trust since 2012.May you please put these in the following categories; White, black and Asian.

4. How many Staff that have been formally investigated, again in the above categories.
Please provide redacted copies of the report findings in accordance with the data protection ACT 1998.

5. The number of staff nurses that have been employed by the Trust at Bradgate in the past 2 years, in the above categories i.e. White, Black, Asian, and the number of those that have left in each category.

6. Number of staff in every ward at the bradgate for the period 2008/9 in the above 3 categories.

7. The outcome report of the recent monkey survey about discrimination which was been lead by Michelle Churchyard.

OUR RESPONSE: From our preliminary assessment, we estimate that compliance with your request would exceed the appropriate costs limit under section 12 of the Freedom of information Act 2000, currently £450, as we do not centrally record the information being requested in question 4 and to locate and retrieve it would require reviewing every formal investigation individually. However, in an effort to be helpful we are able to provide the following information:

Q1.

Race	Band 8a	Band 8b	Band 8c	Band 8d	Grand Total
Asian	18	10	2	1	31
Black	3	2	1		6
White	158	80	34	17	289
Other	3	2		1	6
Unknown	3	2	1		6
Grand Total	185	96	38	19	338

Q2. 102 patients have committed suicide whilst receiving care from the Trust since the start of 2012. Of these patients, 93 were patients being treated in the community and 9 were inpatients.

Q3.

Race	Headcount
Asian	14
Black	9
White	75
Other	4

Unknown	2
Grand Total	104

Q5.

Staff Group	Race	Employed - Headcount		
		Mar 2014	Mar 2015	Dec 2015
Qualified Nurses	Asian	94	89	92
	Black	152	160	166
	White	1701	1684	1640
	Other	46	47	41
	Unknown	28	27	27
Total		2021	2007	1966

Staff Group	Race	Leavers - Headcount	
		14/15	Apr-Dec 15
Qualified Nurses	Asian	15	9
	Black	13	10
	White	160	144
	Other	1	4
	Unknown	0	2
Total		189	169

Q6.

Race	Bradgate Unit - Headcount	
	Apr-08	Apr-09
Asian	11	17
Black	5	15
White	112	167
Other	5	14
Unknown	0	1
Total	133	214

Q7. Unfortunately, we do not hold the information you have requested. An outcome report of the survey has at this time not yet been compiled.