

Social Workers

Request and Response

- 1) Social worker staffing levels. Figures relating to part-time posts should be rounded up and included within the overall figures for full-time equivalent (FTE) staff. Please do not provide a headcount.
 - (a) The number of qualified social worker posts in adult services at 16 February 2016 including filled and unfilled posts.
 - (b) The number of qualified social worker posts in adult services that were vacant at 16 February 2016 i.e. the number of posts unfilled by either permanent or agency staff.
 - (c) The number of qualified social worker posts in adult services that were being filled by agency workers at 16 February 2016.
 - (d) The number of qualified social worker posts in children's services at 16 February 2016 including filled and unfilled posts.
 - (e) The number of qualified social worker posts in children's services that were vacant at 16 February 2016 i.e. the number of posts unfilled by either permanent or agency staff.
 - (f) The number of qualified social worker posts in children's services that were being filled by agency workers at 16 February 2016.
- 2) How many social workers (FTE equivalent) did your authority/trust recruit from overseas in the 2014/15 and 2015/16 (to date) financial years in (a) adult services and (b) children's services?
- 3) Please provide a list detailing all financial incentives/other additional benefits offered to recruit and retain permanent and temporary social work staff during the past 12 months.

This should include, but not be limited to: 'golden hellos', weekday/temporary accommodation allowances, direct housing provision, retention bonuses, cycle to work schemes, travel season tickets etc. Please set this answer out in a spreadsheet with a row for each individual incentive, and columns showing how many staff members received the benefit and where applicable any per-person financial limits. (e.g. Overseas relocation bonus | 23 | £2,000)
- 4) What, if any additional benefits does your authority/trust intend to provide to recruit and retain permanent and temporary staff over the 2016/17 financial year?
- 5) Please provide a list of all recruitment agencies used by your authority/trust to source social work staff.
- 6) How much money was spent on hiring agency social workers in the 2014/15 and 2015/16 (to date) financial years in (a) adult services and (b) children's services?
- 7) Has your authority/trust entered into any collaborative agreements with others to cap pay rates for agency social work staff within your region?

OUR RESPONSE: Unfortunately, we do not hold the information you have requested as Leicestershire Partnership NHS Trust does not employ Social Workers.