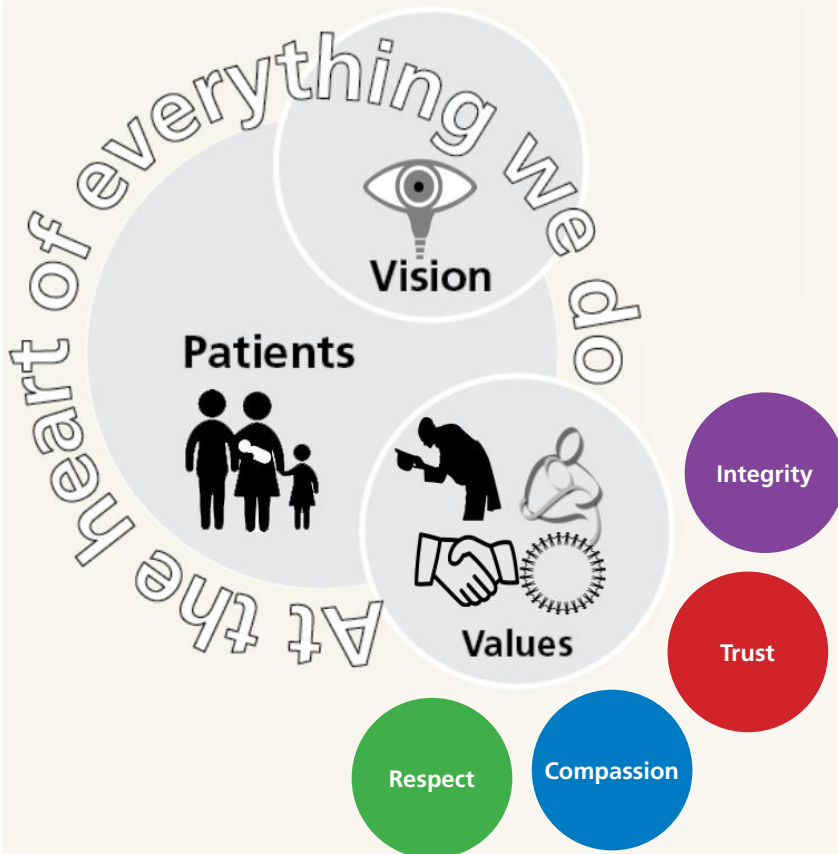


Five Year Plan

2016-17 to 2020-21

Our Vision:

To improve the health and wellbeing of the people of Leicester, Leicestershire and Rutland by providing high quality, integrated physical and mental health care pathways.



A message from Dr Peter Miller, chief executive of Leicestershire Partnership NHS Trust:

"I want LPT to be a values-based Trust that delivers high quality integrated health care developed around the needs of our local families. I also want LPT to be a great place to work, where we have a culture of continuous improvement and recognition, and where your collective leadership empowers high performing, innovative teams."

Where do we want to be?

Achieving sustainability (2016-17 to 2017-18):

- provide **high quality, integrated and sustainable** adult mental health and learning disability services
- deliver **safe, effective, patient centred quality care** in the top 20 per cent of our peers
- **meet or exceed standards**, deliver on targets and improve data quality
- ensure **our staff are proud** to work at LPT and attract and retain the best people
- **respond appropriately to tendering** opportunities locally and in the broader region
- continue to deliver a **balanced financial position**.

Achieving transformation (2016-17 to 2020-21):

- implement a clinical improvement programme that will lead to evidence based best practice **pathways and models of care**
- provide **high quality and integrated** community health services
- provide high quality and integrated services for families, young people and children
- **partner with others** to deliver the right care in the right place at the right time
- transform and manage **estate** effectively
- integrate and manage **information and technology** effectively
- create and implement a **corporate social responsibility strategy**
- improve **performance management and accountability**.

Quality

Partnerships

Staff

Sustainability



In five years' time...

Safe, effective, patient centred care which is in the top 20 per cent of its peers.

Trust-wide **quality improvement plan** and an effective self-regulation system.

Our clinical improvement programme will have delivered evidence based **best practice pathways and models of care** across all our services.

Year-on-year improvements in **patient satisfaction**.

Complying with all national and local **standards and targets**.

Partnerships with others to deliver the **right care in the right place at the right time**.

Reduction in unnecessary unscheduled attendances, admissions and delayed discharges.

An active and leading participant in the system-wide **Better Care Together** sustainability and transformation programme.

A vibrant **research and innovation culture**, in partnership with national and regional networks.

Partnerships with leading educational providers to deliver a **well-trained and educated workforce**.

Quality



Partnerships



Staff



Sustainability



Our workforce will be proud to work for the Trust and we will be attracting and retaining a **diverse, skilled and capable workforce** who are flexible, efficient and have the right capacity for the care they provide.

High **quality management and leadership** practices and behaviours in place.

An **engaged, committed and supported workforce**, who embrace and manage change, resulting in year-on-year improvements in the NHS national staff survey.

The Trust will be a **sustainable organisation** with a balanced financial position.

Effectively-managed **estate and information and technology**.

An **enterprise strategy** that responds to tendering opportunities locally and in the broader region.

We will be an **NHS Foundation Trust**, with a strong sense of corporate social responsibility.