



**OUR RESPONSE:** From our preliminary assessment, we estimate that compliance with your request would exceed the appropriate costs limit under section 12 of the Freedom of information Act 2000, currently £450, as we do not centrally record the information being requested at 2 above. However, rather than refusing your request in its entirety we are providing information where it is reasonable to do so.

1. A) £4,729,121 (Qualified only)  
B) £0  
C) £676,668  
D) £8,517,961 (Healthcare Assistants & Support Staff)  
E) £1,785,662
2. As previously mentioned, we estimate finding this information would exceed the appropriate cost limit as this information is not centrally recorded and would take in excess of 18 hours to locate and retrieve. However, in an attempt to be helpful, we have provided the data for September 2019 below.  
Qualified Nursing – 754  
Unqualified Nursing - 2173
3. A) £4,736,062 (Qualified only)  
B) £1,219,676  
C) £943,330  
D) £962,735 (Healthcare Assistants & Support Staff)  
E) £1,083,997
4. A) Master Vend – HCL Nursing  
B) Master Vend - Athona  
C) Master Vend - MSI  
D) N/A  
E) N/A
5. No
6. No
7. No
8. A) £0  
B) £0  
C) £0  
D) £5917 (international recruitment)  
E) £0
9. Please be advised that, as an integrated community and mental health services Trust we do not provide these services and, therefore, do not hold the information you require.