


- NHS Terms and Conditions of Service
- Flexible Working Options
- Generous leave entitlements
- Occupational sick pay
- Access to the NHS Pension Scheme
- Excellent training opportunities
- Recruitment and retention premia



Pay and Core Benefits

- Long Service Awards
- Valued Star Awards



Recognition Schemes

- Tax free childcare




Childcare Benefits

- Relocation support package where detailed in the job advertisement and subject to meeting qualifying criteria.



Relocation


- NHS Discount Card
- Blue Light Card
- NHS Blackcard
- Various discount websites



Discount Cards and Websites for NHS Staff

Discounts include:


- Dorothy Perkins
- Vodafone Advantage
- O2
- Salary Sacrifice Home Electronics
- Salary Sacrifice Mobile Phones



Retail Benefits

Discounts include:


- Domino's Pizza
- Frankie and Benny's
- Handmade Burger Company
- Nandos



Eating Out

Include

- Maple – Mental and Physical Life Experience
- Spectrum – LGBTQ+
- Young Voices
- BAME – Black, Asian and Minority Ethnic
- Carers Group
- Religion and Belief Forum



Staff Support Groups

- Occupational Health
- Amica – Counselling Service
- Staff Physiotherapy service
- Paycare – discounted healthcare benefits plan
- Salary Sacrifice Gym Membership



Health and Wellbeing


- Free car parking for staff on all Trust sites
- Traditional lease car scheme
- Salary Sacrifice lease car scheme
- Salary Sacrifice Bikes to Work
- Arriva Travel Club
- Discounted airport parking
- Discounts with Swift Fox Cabs



Transport Benefits

Discounts include:


- The Cinema Society
- Blackpool Pleasure Beach
- Logilock – Escape room
- Merlin Entertainments including Alton Towers, Legoland
- Salary Sacrifice Holiday Vouchers



Leisure Benefits

Include

- Pennies from Heaven charitable payroll giving
- Staff Lottery
- Free will drafting service
- Ad hoc product samples from Work Perks



Further Benefits