

LPT High Level Flu vaccination Action Plan

Action	Lead	Due date	Update	Status
Flu plan signed off at Senior Executive Team meeting	Anne Scott	September 2020	Paper to be presented 18 September 2020	On Track
To complete the PHE self-assessment against the PHE best practice checklist based on five key components of developing an effective flu vaccination programme. To be published in public board papers at the start of the flu season.	Emma Wallis	October 2020	Checklist to go to the Trust Quality Assurance Committee 29 September 2020	Complete
Protect the health of those who are vulnerable to hospitalisation and death from COVID-19 by ensuring they do not get flu. Flu uptake ambition; <ul style="list-style-type: none"> 100% offer to all frontline health and social care workers and all should receive a vaccination this season 75% uptake for all eligible groups (65 & over, at clinical risk, children 2 & 3, primary school children year 7) 	LLR STP/ Caroline Trevithick Anne Scott LLR STP/Caroline Trevithick	March 2021 March 2021 March 2021	FHCW baseline =4198 staff Total staff = 5329 61 peer vaccinators Planned/booked clinics over an 8 week period commencing 29 September 2020 with current capacity for 5440 dependant on peer vaccinator cover/release to attend and vaccine delivery	
Finalise the housebound and household service provision	LLR STP Flu Board	Mid-September 2020	<ul style="list-style-type: none"> Need clarity across the system in regard to how LPT staff will access the flu vaccine, resource, cold chain 	

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			<p>and the governance that will sit alongside patients who are not on our caseload.</p> <ul style="list-style-type: none"> • Current CHS patients on caseload 8034 • Household member numbers unknown 	
<p>Committed Leadership</p> <ul style="list-style-type: none"> • Board record commitment to achieving the ambition of vaccinating all frontline healthcare workers • A board champion for flu campaign • Board receive an evaluation of the flu programme 2019/20, including data, successes, challenges and lessons learnt • All board members receive flu vaccination and publicise this • Flu team formed with representatives from all directorates, staff groups and trade union representatives to meet regularly from September 2020 • Trust has ordered and provided a quadrivalent (QIV) flu vaccine for healthcare workers 	<p>Anne Scott</p> <p>Anne Scott</p> <p>Anne Scott</p> <p>Board members</p> <p>Emma Wallis/Amanda Hemsley</p> <p>Lisa Mantle</p>	<p>30 September 2020</p> <p>September 2020</p> <p>September 2020</p> <p>31 October 2020</p> <p>September 2020</p> <p>Order completed for 4,000 vaccines</p>	<p>To be recorded at the next board meeting</p> <p>Complete</p> <p>Completed June 2020</p> <p>To book on and publicise</p> <p>Established in June 2020</p> <p>4,000 ordered 1st delivery expected 18 September 2020 150 vaccines – Over 65 staff Egg free vaccines ordered Additional vaccines to be ordered; Department of Health and Social Care</p>	<p>On track</p> <p>Complete</p> <p>Complete</p> <p>On track</p> <p>Complete</p> <p>Complete</p>

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			(DHSC) has procured additional national supply of the adult vaccine and will issue guidance in September on how and when this can be accessed.	
Communications plan <ul style="list-style-type: none"> Rationale for the flu vaccination programme and facts to be published – sponsored by senior clinical leaders Board and senior managers having their vaccinations to be publicised Programme to be publicised on screensavers, posters and social media Weekly feedback on percentage uptake for directorates, teams and professional groups 	Kamy Basra	September 2020	Flu communication plan complete	Complete
Flexible accessibility <ul style="list-style-type: none"> Peer vaccinators, ideally at least one in each clinical area to be identified, trained, released Schedule for easy access drop in clinics agreed Schedule for 24 hour vaccinations to be agreed 	Director of DMH Director of CHS Director of FYPC EPRR Lead Peer Vaccinator leads	September 2020	<ul style="list-style-type: none"> 61 Peer vaccinators identified. Training w/c 14 September 2020 Require a commitment of 2 shifts in 8 weeks to cover clinics Potential 5440 appointments, across the city and county. Monday to Friday 9-4.30pm Local team and ward peer vaccinators for 24 hour cover 	
Incentives <ul style="list-style-type: none"> Board to agree on incentives and how to publicise this 	Board members	September 2020	Board to review potential voucher incentive & monthly draw throughout the season	

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<ul style="list-style-type: none"> Success to be celebrated weekly 	Kamy Basra	October 2020	Included in the comms plan	Complete
Performance <ul style="list-style-type: none"> Review data to support ambitioning achievement and to react to areas of poor performance, managing risk to delivery Continue to review flu plans and support teams to achieve the maximum uptake Continue to strengthen the flu plan reacting to changes in guidance, reports from across the STP, learning and new idea and thoughts as they materialise 	Director of DMH Director of CHS Director of FYPC HoN MH, CHS, FYPC Director of DMH Director of CHS Director of FYPC HoN MH, CHS, FYPC LPT Flu & Covid-19 pandemic group	October 2020 October - January 2021 October – January 2021	Electronic system ‘Cinnamon’ procured a dedicated system for immunisation and vaccination recording & additional booking system. Will provide real time reports drilled down to team level	On Track
Quality Improvement To improve on what is understood about ‘vaccination hesitancy’ by developing ‘Conversations to build trust in the flu vaccination’ (WHO, 2017) informed by research and systematic reviews into previous vaccination programmes	Lyn Williams/Nicola Hurton/Amanda Hemsley	September – February 2021	<ul style="list-style-type: none"> Quality Improvement plan/ conversation starter complete To introduce ‘enhanced health behaviour change communication skills’ to support peer vaccinators to engage in shared decision making collaborative conversations. Peer vaccinator diaries PDSA approach Establish a learning set 	On track

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<p>Covid-19 Pandemic Vaccination Programme</p> <p>To align and develop a LPT Covid-19 Pandemic Vaccination plan to support the STP/ LLR Programme & ambitions</p>	<p>Deane Rennie/Emma Wallis</p>		<ul style="list-style-type: none"> • Potential go live date for Pandemic vaccinations 18 October 2020. • LLR Covid-19 Pandemic Vaccination Programme group • Each STP will have a daily distribution of the vaccine • Mass delivery model and vaccination programme • Same cohort as flu- FHCWs and at risk eligible groups. • May look at a lead provider model across the patch. • Agreement between regional and national level on the delivery model. 	