

Trust Board – 22nd December 2020

Chair's Report

Purpose of the Report

Chairs report for information and accountability, summarising activities and key events from 27th October 2020 to 22nd December 2020



Thank you to all LPT staff who continue to step up to great during the Covid-19 pandemic and best wishes to all for a Happy Christmas, with special thanks to staff who will be working throughout the festive period.

<p><u>Hearing the patient and staff voice</u></p>	<ul style="list-style-type: none"> To comply with Covid-19 guidelines and visitor restrictions, Chair and Non-Execs Boardwalks were postponed from mid-March. We are connecting with staff through virtual events until we are able to resume frontline visits safely. Continuing to work with Mark Farmer to develop LPT's People Council, currently planning for a joint session with the Trust Board in February 2021
<p><u>Connecting for Quality improvement</u></p>	<ul style="list-style-type: none"> Our 15-bed CAMHS Beacon Unit opened to our first patients in November, there was virtual launch with a press release and videos Opened the staff Step Up to Great conference which reviewed our progress against the strategic bricks and emphasised staff health and wellbeing LPT/NHFT Buddy meetings continue to support quality improvement in LPT and joint transformation projects in both trusts, this month we focused on mental health, LD and children's services LPT/NHFT board to board meeting to review our buddy partnership progress and agree next steps for 2021 CQC engagement meeting to review LPT's progress and achievements

<p><u>Promoting Equality Leadership & Culture</u></p>	<ul style="list-style-type: none"> • Attended the Disability Month virtual events hosted by LPT’s MAPLE staff network • Attended Spectrum our LGBTQ+ staff network • Attended staff virtual Diwali celebrations • We welcomed the National Freedom to Speak Up Guardian, Dr Henrietta Hughes for a virtual conversation with our staff • Supported the launch of our LLR reverse mentoring programme and signed up to be a mentee • Co-hosted Listening into Action big conversation for staff who are working from home – focus on supporting their health and wellbeing and the need to take regular breaks • Presentation of awards to Medical Trainees at our annual recognition ceremony
<p><u>Building strong Stakeholder relationships</u></p>	<ul style="list-style-type: none"> • Focus on Covid19 restoration and recovery phases through: <ul style="list-style-type: none"> ○ NHSI Regional Director calls with Midlands Chairs ○ NHS Provider CEOs and Chairs meeting • East Midlands Mental Health Alliance meeting of CEOs and Chairs to develop our governance and collaboration for specialised services • Chaired LLR NHS System Executive meeting of CEOs & Chairs to progress our work on achieving an Integrated Care System by March 2021 • Chaired the LLR system interview panels for the appointment of an Independent ICS Chair • Chaired Leicestershire Academic Health Partnership Board includes the research work undertaken on several aspects of Covid-19 and the launch of the Leicester Patient Recruitment Centre for clinical trials • Meeting with Cllr Vi Dempster the Assistant City Mayor with portfolio responsibility for Health – discussed alignment of City Council and LPT work • University of Leicester meetings: University Council, Finance Committee • Mentoring sessions for NHSI Aspirant Chair programme • Gave a presentation to the Institute of Chartered Accountants England & Wales (Midlands region) about NED roles in the NHS
<p><u>Good Governance</u></p>	<ul style="list-style-type: none"> • Board development session held in December which focused on our Freedom to Speak up Guardian self-assessment, Covid-19 vaccine preparations, quality improvement, talent management and inequalities. • Interviewed for LPT Executive positions: Director of Nursing AHPs and Quality; CHS Director, Deputy Chief Executive • Launched recruitment campaign for 2 Non-Executive vacancies
<p><u>LPT’s Charity Raising Health</u></p>	<ul style="list-style-type: none"> • Chaired LPT’s Charitable Funds Committee –refer to the Highlight report • Raising Health has received £296,500 from NHS Charities Together which has been allocated to projects for patients activities and staff wellbeing • Thanks to AgeUK for partnering with us to ensure that all LPT inpatients will receive a gift on Christmas Day

Governance table

For Board and Board Committees:	Trust Board	
Paper sponsored by:	Cathy Ellis	
Paper authored by:	Cathy Ellis	
Date submitted:	22 nd December 2020	
State which Board Committee or other forum within the Trust's governance structure, if any, have previously considered the report/this issue and the date of the relevant meeting(s):	N/A	
If considered elsewhere, state the level of assurance gained by the Board Committee or other forum i.e. assured/ partially assured / not assured:	N/A	
State whether this is a 'one off' report or, if not, when an update report will be provided for the purposes of corporate Agenda planning	Reported every board meeting	
STEP up to GREAT strategic alignment*:	High Standards	X
	Transformation	X
	Environments	
	Patient Involvement	X
	Well Governed	X
	Single Patient Record	
	Equality, Leadership, Culture	X
	Access to Services	
	Trust Wide Quality Improvement	X
Organisational Risk Register considerations:	List risk number and title of risk	N/A
Is the decision required consistent with LPT's risk appetite:	N/A	
False and misleading information (FOMI) considerations:	N/A	
Positive confirmation that the content does not risk the safety of patients or the public	Yes	
Equality considerations:	Yes	