Ref No. SG8947

Date: 3 December 2019

REQUEST:

Workforce Race Equality Standard (WRES):

Nos. of BME staff in your Trust up to present day?

- Clinical
- Non clinical

How many are at Bands 8 and upwards and where are they in the Trust? (what division/roles)

Workforce Disability Equality Standard (WDES):

Nos. of Disabled Staff in your Trust up to present day?

- Clinical
- Non clinical

How many are at Bands 8 and upwards and where are they in the Trust? (what division/roles)

OUR RESPONSE: I can confirm the Trust holds the information you requested. However we are withholding some of the information since we consider that the exemption under section 40(2) applies to it, as disclosure of the detailed information requested regarding Bands 8 and above could lead to the individuals being identified.

WRES:

Clinical - 843

Non-Clinical – 362

Band 8 and above - 51

WDES:

Clinical - 172

Non-Clinical – 63

Band 8 and above - 9