

Ref No. SG8999

Date: 12 December 2019

REQUEST: Please tell me for the last three financial years (2016/17, 2017/18 and 2018/19) how many staff recruitment campaigns have been run outside the UK.

Please tell me

- a) in which country each campaign was focused,
- b) the recruitment agency commissioned to carry out the campaign,
- c) the amount of money spent on all recruitment campaigns over the three financial years (i.e. aggregated so it is not commercially sensitive), and
- d) the number of staff obtained through each campaign and the positions which they filled
- e) At the WHO's 63rd World Health Assembly, The 'Global Code of Practice on the International Recruitment of Health Personnel' proposed "conditions for the recruitment of health personnel should be set out in bilateral agreements between source and destination countries, thereby creating win-win situations in the context of health workforce migration. These bilateral agreements could, for instance, foresee a reimbursement of the source country for every migrating doctor."
<https://www.ncbi.nlm.nih.gov/pmc/articles/PMC3926986/>

Can you please tell me whether/how your Trust ensured it followed this global code of good practice in its recruitment efforts of foreign healthcare workers?

OUR RESPONSE: Leicestershire Partnership NHS Trust has not run any staff recruitment campaigns outside of the UK.