

Ref No. SG9179

Date: 20 March 2020

REQUEST:

1. Spend in £ by staff groups below of permanent spend on permanent recruitment placed via an agency
Staff groups:
 - Medical staffing
 - Nursing`
 - Allied Health Professionals
2. Who are the responsible hiring managers for permanent recruitment of the above staffing groups?
3. Which agencies does the trust currently use and what fee's / percentage of salary do they charge per placement?
4. Number of current open vacancies across the above staffing groups

OUR RESPONSE: From our preliminary assessment, we estimate that compliance with your request would exceed the appropriate costs limit under section 12 of the Freedom of information Act 2000, currently £450, as we do not centrally record the information being requested at 1 above and would need to check every record. However, rather than refusing your request in its entirety we are providing information where it is reasonable to do so.

1. As explained above, this information is not centrally recorded.
2. For Medical Staff, the hiring manager is the Associate Medical Director for the speciality. For all other staff, this would be done by the operational managers in individual services.
3. For Medical Staff, the agencies used are Athona, DRC Locums, ID Medical, InterAct Medical, Medsol, National Locums, Pertemps and Pulse. The percentage rate is as per NHS CPP Clinical Staffing Framework reference CPP2015/011. For nursing staff, the mastervend agency used is HCL Nursing. Information regarding fees and percentages is being withheld, as we believe the exemption under S43 (2) applies to it. Disclosure would be likely to prejudice the commercial interests of both the Trust and the supplier. A public interest test has been undertaken and in all circumstances of the case, the public interest in maintaining the exemption outweighs the public interest in disclosure.
4. As at 31 Jan 2020:
Nursing – 229.34 WTEs
AHPs – 31.87 WTEs
Medical – 51.07 WTEs