

**Ref No. SG8952**

**Date: 12 December 2019**

**REQUEST:**

1. Please advise how many compromise agreements the trust has entered into since 1 April 2013.
2. Can the trust confirm that it adopted the NHS policy of inserting a clause into compromise agreements to make it clear that workers or former workers are not prevented by compromise agreements from making public interest disclosures?
3. If so, when did the trust adopt this policy?
4. How many of the compromise agreements reached by the trust since 1 April 2013 contained a clause which made it clear that the worker or former worker in question was not prevented by the agreement from making public interest disclosures?
5. If the trust has inserted such a clause into its compromise agreements, please provide a copy of the relevant clause.

**OUR RESPONSE:**

1. 10 (including COT3 and settlement agreements)
2. Yes
3. 2013
4. 0
5. The clause reads: "For the avoidance of doubt, nothing in this Agreement shall prejudice any rights that the Employee has or may have under the Public Interest Disclosure Act 1998 and/or any obligations that the Employee has or may have to raise concerns about patient safety and care with regulatory or other appropriate statutory bodies pursuant to his professional and ethical obligations including those obligations set out in guidance issued by regulatory or other appropriate statutory bodies from time to time".