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Leicestershire Partnership
NHS Trust

Trust Public Board Meeting

Step Up To Great Strategy a review of 2020/21

- This report provides a summary of the delivery of our Step Up To Great (SU2G) corporate strategy during the last financial year

Purpose of the report

- This document provides a formal record of our achievements with our strategy, it is important to note that in early 2020 at the start of the COVID-19 pandemic the LPT Trust Board suspended our trust strategy and moved to “preserving life” as our key focus. Through this approach, combined with our incident management systems and ways of working we continued with elements of our SU2G strategy focussing on those where the implementation of them supported our preserving life focus.

Analysis of the issue

- LPT’s strategy SU2G focus on 9 essential bricks that form the foundation for our values and our vision of “providing high quality, compassionate care and well-being for all.”
- The attached slides note the progress of the delivery within each brick, considerable process has been made with the delivery of the trust strategy and transformation programmes.
- As we have moved from 20/21 into 21/22 we have remained in our major incident, this did result in us postponing some of the conversations we would have had with our stakeholders, service users and staff to revise our strategy for the new financial year. LPT will use our staff “big conversation” in April to provide feedback that will support us refining and developing our strategy for the remainder of 21/22, the learning from the pandemic, our first year as an ICS and the priorities within our group model will enable LPT to relaunch SU2G in advance of the 22/23 financial year.

Decision required

- That the board note the significant progress that has been made with the delivery of the strategy despite the COVID-19 pandemic.

Governance table

For Board and Board Committees:	Public Trust Board
Paper sponsored by:	David Williams (Director of Strategy and Business Development)
Paper authored by:	David Williams, and SROs of each brick
Date submitted:	19 April 2021
State which Board Committee or other forum within the Trust’s governance structure, if any, have previously considered the report/this issue and the date of the relevant meeting(s):	None

If considered elsewhere, state the level of assurance gained by the Board Committee or other forum i.e. assured/ partially assured / not assured:		
State whether this is a 'one off' report or, if not, when an update report will be provided for the purposes of corporate Agenda planning		
STEP up to GREAT strategic alignment*:	High Standards	X
	Transformation	X
	Environments	X
	Patient Involvement	X
	Well Governed	X
	Single Patient Record	X
	Equality, Leadership, Culture	X
	Access to Services	X
	Trustwide Quality Improvement	X
Organisational Risk Register considerations:	List risk number and title of risk	6. The step up to great mental health strategy does not deliver improved mental health services that meet quality, safety and contractual requirements and are sustainable. Although link to many other risks, including our transformational change plans identified elsewhere.
Is the decision required consistent with LPT's risk appetite:	Yes	
False and misleading information (FOMI) considerations:	Nothing has been identified	
Positive confirmation that the content does not risk the safety of patients or the public	Confirmed, this paper supports pathway & outcome improvement.	
Equality considerations:	This paper supports pathway & outcome improvement.	

