


LPT High Level Flu vaccination Action Plan FHCWs– updated 15 October 2021

Action	Lead	Due date	Update	Status
Committed Leadership Board receive an evaluation of the flu programme 2019/20, including data, successes, challenges and lessons learnt	Anne Scott, DoN	31 May 2021	Report received at SEB 7.5.21	Complete
Thank you email/letters to all staff who have had the flu vaccination and peer vaccinators	Anne Scott, DoN	25 October 2021	Letter/email content agreed Workforce and comms support to send out the thank you	
Email/letters to low uptake line managers to discuss supportive local actions for 2021/22	Directorate Executives & Anne Scott	25 October 2021	Action for Lead nurse and ANP meeting 27 October 2021 Top teams for improvement identified Key influencers to be identified by Directorate to work with peer vaccinators	
Designated clinical, administrative and operational leads and resource to co-deliver the flu and Covid-19 Vaccination programme at the hubs	Anne Scott, DoN	10 June 2021	Agreed at SEB 4.6.21 Operational lead for COVID vaccination programme in post Operational lead for Flu vaccination programme in place from 4 October 2021	complete
Communications plan <ul style="list-style-type: none"> Rationale for the flu vaccination programme and facts to be published – sponsored by senior clinical leaders Board and senior managers having their vaccinations to be publicised Programme to be publicised on screensavers, posters and social media 	Kamy Basra	31 July 2021	For 2021/22 the campaign will co-deliver messaging for both Flu and Covid-19 vaccination, using behavioural insights data, flu data analysis and it is recommended that key learning from high performing Trusts is incorporated in to the communications plan. COVID 19 vaccination update	

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<ul style="list-style-type: none"> Weekly feedback on percentage uptake for directorates, teams and professional groups 			<p>published weekly Flu vaccination update published weekly form 15.October 2021</p>	
<p>Flexible accessibility</p> <p>Trust has ordered and provided a quadrivalent (QIV) flu vaccine for healthcare workers</p>	<p>Lisa Mantle, Pharmacy</p>	<p>Order completed for 6,000 vaccines</p>	<p>6,000 QIV ordered 100 vaccines – Over 65 staff 20 Egg free vaccines</p>	<p>Complete</p>
<p>Schedule for planned, drop in and roving clinics agreed</p>	<p>Executive Flu Lead, EPRR lead & clinical leads</p>	<p>27 September 2021</p>	<p>Planned flu and COVID clinics (co-delivery) commenced 30 September 2021 for LPT staff at Loughborough Hospital Hub Planned co-delivery at Peepul centre from 18 October 2021 Roving vaccinators offering walk-in clinics across LPT sites from 14 October 2021 Peer vaccinators offering planned and opportunistic flu vaccinations to colleagues from 18 October 2021</p>	
<p>Schedule for a drive through clinic agreed</p>	<p>Executive Flu Lead, EPRR lead & clinical leads</p>	<p>28 June 2021</p>	<p>Reviewed at the Trust flu group 28 June 2021 Not being taken forward following LLR feedback as resource intensive, financially very expensive and no advantage when other clinics are in place</p>	<p>complete</p>

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Local peer vaccinators and key influencers identified, minimum at least two per in-patient area and one per community staff/team of ten; to be identified & trained	Director of DMH Director of CHS Director of FYPC	28 June 2021 30 September 2021	Peer vaccinators identified at the flu group meeting on 28 June 2021 Additional training identified for all peer and roving vaccinators to be completed by end of September 2021	complete
Dedicated directorate peer vaccinator- October – end of November 2021	Director of DMH Director of CHS Director of FYPC DoN/HR – Enabling/Bank	28 June 2021	Discussed at SEB on 7.5.21	complete
Develop a needle phobia pathway for both the flu and covid-19 vaccination programme	ICC/ Covid-19 vaccination leads	28 June 2021	To set up a task and finish group building on skills and expertise from LD and the school vaccination programme Vaccination team leads are trained to provide support for vaccine hesitant and needle phobic staff and can support with individual needs	complete
Incentives Board to agree on incentives and how to publicise this	Board members	28 June 2021	Principles discussed at SEB 7.5.21 Pay and non-pay cost paper presented to OEB on 16.7.21 including incentives. Trust agreed to pens, no further options agreed	Complete

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Performance Consider and agree the system to be used for performance reporting; NIVS or Cinnamon	Anne Scott, DoN	27 September 2021	Swiftqueue, cinnamon and NIVS reviewed Confirmed that SwiftQ would be booking process for COVID and Flu vaccinations and that NIVS would be used for recording staff flu vaccinations to ensure that monthly national data is presented. NIVS allows weekly reporting from 15 October and is incorporated into the COVID update data	complete
To review flu performance and Directorate action plans in DMTs to achieve the maximum uptake	Director of DMH Director of CHS Director of FYPC HoN & HoS	25 October 2021	Weekly uptake report including Covid-19 and flu vaccination to be provided weekly Update per Directorate to be reviewed at DMTs and Trust Strategic Flu & Covid-19 meeting and support identified in low update areas	
To develop a robust process to capture new starter vaccination status on induction and to record uptake	HR, Workforce and Flu group	25 October 2021	Webform created to allow staff to input data if they have had their vaccination elsewhere Awaiting confirmation from Data security for 'go live' date from 18 October 2021	
Bank action plan to engage and improve bank staff uptake	Amrik Singh	26 July 2021 18 October 2021	All peer vaccinators have identified bank staff who work regularly in their team to include them in their peer vaccination programme Planned meeting with Bank leads to support key messages with bank staff – making every contact count	

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<p>Quality Improvement To build on what is understood about 'vaccination hesitancy' informed by research and systematic reviews from tests of change and new actions implemented</p>	<p>Lyn Williams Sarah Clements</p>	<p>6 September June 21</p>	<p>Planned programme of vaccine conversation training sessions for all peer and roving vaccinators during September and October 2021</p>	

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