

## Trust Board March 2022 Leicestershire Partnership & Northamptonshire Healthcare Group Chairs' Joint Highlight Report

### Purpose of the report

- This joint report from the LPT Committee in Common and NHFT Committee in Common Chairs provides assurance on the progress of the Group model, strategic priorities, governance framework and other work streams for LPT Trust Board and NHFT Trust Boards in March 2022.

### Analysis of the issue

- Work to align The CiC JWG meetings and work flow with Trust Boards is nearing completion.
- The first annual review of strategic priorities and other group work delivery and benefits has been set for May 2022
- Task and finish work to mobilise more joint roles and support Talent Management across the group is underway
- The Group Governance leads have been invited to showcase the LPT-NHFT Group model at this year's NHS Providers conference on governance in May 2022.
- The CiCs considered similarities and areas of alignment between each Trust's organisational strategy, Group strategic priorities and themes within each ICS. Some further exploratory work on potential business case for an over-arching Group strategic framework was supported.

### Proposal

- The Highlight report, Appendix A is proposed as a summary of the Group model developments, strategic priorities programme and enabler work-streams.

### Decision required

- The Board is asked to approve the Highlight report summary from the LPT Committee in Common and NHFT Committee in Common Chairs as an accurate account of status.

## Appendix A - LPT-NHFT Committees in Common (CiC) Joint Working Group (JWG) HIGHLIGHT REPORT 10<sup>th</sup> Jan 2022 and 21<sup>st</sup> March 2022

### Purpose of Report

The LPT Committee in Common and NHFT Committee in Common (CiC) Terms of Reference hold each CiC accountable to their respective Trust Board.

This Highlight report aims to provide each Trust Board with assurance on the delivery of the Group model and the Group Strategic Priorities and any other the business of the Leicestershire Partnership and Northamptonshire Healthcare Group:

Leicestershire Partnership and Northamptonshire Healthcare Group - Strategic Priorities	
1. Leadership and Organisational Development	5. Strategic Financial Leadership
2. Talent Management	6. Strategic Estates
3. Together Against Racism	7. Quality Improvement
4. Joint Governance	8. Research & Innovation

The key headlines/issues and levels of assurance are set out below and are graded as follows:

Strength of Assurance	Colour to use in 'Strength of Assurance' column below
Pre-approval	Grey – there is a draft plan in development and actions agreed to ready it for approval to proceed
Low	Red - there are significant gaps in assurance and/or not properly assured as to the adequacy of action plans/controls
Medium	Amber - there is reasonable level of assurance but some issues identified to be addressed.
High	Green – there are no gaps in assurance and there are adequate action plans/controls

Report	Assurance level	Committee escalation	ORR Risk Reference
1. Attended & Apologies	N/A	Listed in the CiC meeting tracker	N/A
2. Action Tracker	High	<p>The 21<sup>st</sup> March 2022 meeting of the CiCs discussed open actions as follows:</p> <p><b>28 - Group benefits</b> capture and agreed an end of year review of the Strategic Priorities and other Group work for the May meeting that consolidates benefits and learning.</p> <p><b>32 - Reset and synchronisation of CiC JWG meetings with Trust Boards</b>, and confirmed the new schedule developed should support Executive team wellbeing charter</p> <p><b>33 - Creation of Group joint roles register</b>, and agreed this will be created in parallel to the task and finish work with Hempsons on the Memorandum of Understanding (MoU) and additional clauses in employment collateral.</p> <p>The risk register was reviewed and the overall level of risk considered low, with registered risks being more of</p>	N/A

Report	Assurance level	Committee escalation	ORR Risk Reference
		a missed opportunity basis and not operational risk in nature.	
3.			
4. Group Model  a. Governance Assurance Framework	High	<p>The Group Governance leads have been invited to showcase the LPT-NHFT Group model at this year's NHS Providers conference on governance in May 2022. The conference will bring focus to good principles of partnership working between trusts, partnerships and systems.</p> <p>The Strategy and Governance sub group is meeting regularly to future proof and strengthen the Group model. Early benefits of this focused approach have been the refreshed Terms of Reference agreed by each Trust Board in January. Some exploratory work has started on how other Group models interface with their ICS in terms of governance architecture.</p>	N/A
4b. Group Employment model development	Medium	<p>Following the approval of the proposal on joint roles by LPT and NHFT Trust Boards in January 2022, work with HEMPSONs to finalise the MoU agreement in parallel with the updated clauses for Trust recruitment and employment collateral is progressing and CiCs will receive further assurance on this before the next meeting in May 2022. Some minor delay has occurred due to workload / capacity but measures in place to regain pace – hence amber rating</p>	
5. Group Strategic Priorities Programme  a. Plans supported for delivery	High	<p>The CiCs received updates, assurance and discussed benefit delivery and learning on the following Strategic Priority plans:</p> <ul style="list-style-type: none"> <li>Talent Management</li> <li>Leadership and OD</li> <li>Together Against Racism</li> <li>Strategic Financial Leadership</li> <li>Quality Improvement</li> </ul> <p>The first annual review of the whole programme of strategic priorities has been agreed and scheduled for the May 2022 CiC meeting.</p>	
KPIs Programme Delivery  % of Group Strategic Priorities Plans rated as on track (green) or off track but expected to recover (amber) off track and unrecoverable (red)	High	<p>The Group Strategic Priority Plans are currently RAG rated by the CiCs at the JWG meeting as follows and ratings will be updated following the programme annual review taking place in May 2022:</p> <p><b>KPI Target = 100% of plans Green</b></p> <p>There are eight strategic priority plans in 2021/22 0% In Development 0</p>	N/A

Report	Assurance level	Committee escalation	ORR Risk Reference
in development (grey)		100% Green 8 0% Amber 0 0% Red 0	
6. Our Other Joint Work	High	The CiC's agreed to incorporate benefit delivery and opportunity analysis on other joint work streams in the Strategic Priorities programme annual review work in Item 5 above.	
7. Strategic Alignment	High	The CiCs received and supported a paper that explored similarities and areas of alignment between each Trust's organisational strategy, Group strategic priorities and themes within each ICS. Some further exploratory work on a business case for an overarching Group strategic framework was agreed.	N/A

## LPT Trust Governance Table

<b>For Board and Board Committees:</b>	Trust Board 29.3.22	
<b>Paper sponsored by:</b>	LPT Trust Chair, Cathy Ellis, NHF Trust Chair, Crishni Waring	
<b>Paper authored by:</b>	Amanda Johnston, Strategy and Partnerships Manager	
<b>Date submitted:</b>	21 <sup>st</sup> March 2022	
<b>State which Board Committee or other forum within the Trust's governance structure, if any, have previously considered the report/this issue and the date of the relevant meeting(s):</b>	LPT-NHFT CiC JWG 21 <sup>st</sup> March 2022	
<b>If considered elsewhere, state the level of assurance gained by the Board Committee or other forum i.e. assured/ partially assured / not assured:</b>	Assured	
<b>State whether this is a 'one off' report or, if not, when an update report will be provided for the purposes of corporate Agenda planning</b>	Next update to Trust Board May 2022	
<b>STEP up to GREAT strategic alignment*:</b>	High Standards	x
	Transformation	x
	Environments	x
	Patient Involvement	
	Well Governed	X
	Reaching Out	
	Equality, Leadership, Culture	X
	Access to Services	
	Trustwide Quality Improvement	X
<b>Organisational Risk Register considerations:</b>	List risk number and title of risk	
<b>Is the decision required consistent with LPT's risk appetite:</b>	yes	
<b>False and misleading information (FOMI) considerations:</b>	None identified	
<b>Positive confirmation that the content does not risk the safety of patients or the public</b>	None identified	
<b>Equality considerations:</b>	Outcome will apply equally to all staff in LPT	