

FPC 22nd February 2022

Highlight Report

Strength of Assurance	Colour to use in 'Strength of Assurance' column below
Low	Red - there are significant gaps in assurance and/or not properly assured as to the adequacy of action plans/controls
Medium	Amber - there is reasonable level of assurance but some issues identified to be addressed.
High	Green – there are no gaps in assurance and there are adequate action plans/controls

Agenda Item:	Assurance level:	Committee escalation:	ORR Risk Reference:
Director of Finance Update – Verbal Update	NA	No escalations that were not addressed in the papers on the agenda today.	
CFO – Strategic Estates Update – Verbal Update	NA	FM Transformation project Board has been stood up from March and work continues across the Trust with the fire safety remedial work – 13 areas over 10 sites are complete and Loughborough and Coalville began on 14.2.22. The final – Bennion – will be complete before the end of March and so is on track. This work was a positive piece of collaboration between teams and a good resolution.	
Director of Strategy and Partnerships – Verbal Update	NA	LLR working partnerships have a key focus in connecting the system up. No escalations.	
Finance Report Month – 10 – Paper C	High	Some adverse movement towards an operational overspend due to high agency spend with DMH being a key area of focus. An escalation meeting is planned for next week to discuss this movement from the original H2 plan. The forecast remains at breakeven at the end of the year. Month 10 shows a £2.8m agency spend. Capital shows a £9m recorded spend – with £7m left to spend which we remain confident about delivering. All 4 targets are achieved for the BPPC and cumulatively 3 of the 4 targets at the year-end forecast expected. DMH has a large share of the agency spend and a piece of work is underway around filling empty E-Roster shifts to support in the addressing of this. As part of	60, 70, 71

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		next year's planning returns on investments will be considered.	
Operational & Financial Plan Update Paper D	Medium	Draft plan included in the paper. The prioritisation of investments is currently being considered with £5m efficiency needing to be delivered next year. Meetings planned to discuss further. Capital planning is ongoing, and the draft plan is detailed in the slides. £59m allocated to LLR next year for operational capital. Operational plans continue to be submitted to the system narrative plan – the timeline is detailed in the pack and the final submission will be to Trust Board on 19.4.22.	70, 71
Business Pipeline – Bids & Tenders Update Paper E	High	FPC received high assurance from the report. No escalations.	64
Performance Report Month – 10 – Paper F	Medium	FYPC audiology performance has dropped back – this was picked up in the performance review. More information regarding referral data will be included moving forward. CAMHS ED has also deteriorated due to increased referrals. The CHS performance review has taken place providing robust assurance around the plans in place. DMH reporting is stable – ADHD is off trajectory – the MH Investment Standard will provide additional support and a new model for delivery. This is being closely monitored. Over 52ww have reduced in all areas apart from dynamic psychotherapy. There are no over 52ww in LD services now. Appraisal and clinical supervision rates remain below target and HR are providing additional reporting to get back on track. FPC received medium assurance from the report as the improvement outcomes are not yet fully visible.	63, 68, 69,
Waiting Times Report – Paper G	Medium	No significant improvement seen but also no significant decline despite increased demand. Significant demand in PIER, Audiology and CAMHS was noted. Services are maintaining a steady pace and trajectories are maintained. Waiting time governance is described in the paper to support keeping people safe whilst waiting. Bi - monthly performance meetings continue to monitor all wait times.	60, 61, 63 72, 74, 75

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		FPC received medium assurance from the report – the size of the issue is understood, processes are in place, this is recorded and monitored on the ORR and there has been no serious decline in wait times.	
CQC Action Plan Assurance Report – Paper H	High	The report showed good progress and that all actions were on track no escalations.	57, 62, 65, 66,
Provider Collaborative Performance – Paper I	High	The work of the Provider Collaborative is well established and embedded with partners. No escalations and FPC received high assurance from the paper.	
Income Management & Distribution Policy – Paper J	High	FPC received high assurance from the policy. Conflicts of Interest to be added to the narrative.	70
Cyber Security Report (Log4Shell) – Paper K	High	Paper describing the circumstances around Log4Shell and the programme of activity to protect that is in place. Regular reports go to the Data Privacy Committee and Audit Committee where this is monitored closely.	
Green Plan – Paper L	Medium	Next steps are to build engagement within the organisation which will be critical in order to be able to measure ourselves. It was noted that the ORR needs a narrative update and this was recorded as an action.	67
ORR – Paper M	High	Currently 21 risks, 10 with FPC oversight – 6 of which are high risks. There have been no real changes, the cleanliness risk has been escalated and key work is ongoing around this. The level of risk described in risk 70 will be reduced -following a meeting with the finance team which has taken place this week.	All
Estates and Medical Equipment Committee Highlight Report – 19 th January 2022 – Paper N	High	There has been an enormous amount of work completed over the last few weeks making great improvements and it's important to celebrate this. No escalations.	65, 66, 78
IM&T Committee Highlight Report – 14 th January 2022 – Paper O	High	One medium rating around the SystmOne business case – the learning is being extracted. FPC requested a focused SystmOne report including feedback from directorates should be presented to the next FPC meeting.	
Capital	High	The medium assurance listed represent a	

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Management Committee Highlight Report – 19 th January 2022 – Paper P		point in time. No escalations.	
Strategic Waiting Time and Harm Review Committee Highlight Report – 24 th November 2021 – Paper Q	Medium	The SWTHR Committee is now called the Improving Access Committee this meeting will resume following a pause next week. Medium assurance received from the report – the size of the issue is understood, processes are in place, this is recorded and monitored on the ORR and there has been no serious decline in wait times.	60, 61, 63 72, 74, 75

Chair of Committee:	Faisal Hussain
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