

## Trust Board May 2022 Leicestershire Partnership & Northamptonshire Healthcare Group Chairs' Joint Highlight Report

### Purpose of the report

- This joint report from the LPT Committee in Common and NHFT Committee in Common Chairs provides assurance on the progress of the Group model, strategic priorities, governance framework and other work streams for LPT Trust Board and NHFT Trust Boards in May 2022.

### Analysis of the issue

- The governance arrangements and mobilisation of Joint Roles are complete
- A financial year end review of the eight Group Strategic Priorities is to be undertaken and received by the Committees in Common in July 2022. The scope will include a refresh of risks and the identification of new potential priorities
- Proposals for an over-arching Group strategic framework are in development.
- Some early work benchmarking and comparing each Trust's Financial plans has highlighted some differences regarding agency spend and capital and more work is planned to explore opportunities in relation to these.

### Proposal

- This LPT-NHFT Committees in Common Highlight report (Appendix A) from the Joint Working Group meeting, along with the appended Joint Roles MoU Agreement (Appendix B), are offered to each Trust Board to reflect the approval journey of the MoU and what is being delegated to each Trust's Nomination and Remuneration Committee.

### Decision required

- The Board is asked to approve the Highlight report summary from the LPT Committee in Common and NHFT Committee in Common Chairs as an accurate account of status.

## Appendix A - LPT-NHFT Committees in Common (CiC) Joint Working Group (JWG) HIGHLIGHT REPORT 21st March 2022 and 3<sup>rd</sup> May 2022

### Purpose of Report

The LPT Committee in Common and NHFT Committee in Common (CiC) Terms of Reference hold each CiC accountable to their respective Trust Board.

This Highlight report aims to provide each Trust Board with assurance on the delivery of the Group model and the Group Strategic Priorities and any other the business of the Leicestershire Partnership and Northamptonshire Healthcare Group:

Leicestershire Partnership and Northamptonshire Healthcare Group - Strategic Priorities	
1. Leadership and Organisational Development	5. Strategic Financial Leadership
2. Talent Management	6. Strategic Estates
3. Together Against Racism	7. Quality Improvement
4. Joint Governance	8. Research & Innovation

The key headlines/issues and levels of assurance are set out below and are graded as follows:

Strength of Assurance	Colour to use in 'Strength of Assurance' column below
Pre-approval	Grey – there is a draft plan in development and actions agreed to ready it for approval to proceed
Low	Red - there are significant gaps in assurance and/or not properly assured as to the adequacy of action plans/controls
Medium	Amber - there is reasonable level of assurance but some issues identified to be addressed.
High	Green – there are no gaps in assurance and there are adequate action plans/controls

Report	Assurance level	Committee escalation	ORR Risk Reference
1. <b>Attended &amp; Apologies</b>	N/A	Listed in the CiC meeting notes	N/A
2. <b>Action Tracker</b>	High	<p>The 3<sup>rd</sup> May 2022 meeting of the CiCs discussed open actions as follows:</p> <p><b>34 - Review the Strategic Priorities programme</b> the end of year one programme review, including the identification of any new strategic priorities will be presented at the July meeting</p> <p><b>35 - Create an overarching Strategic Framework</b> Building on the Trust strategy comparison paper presented in March, work has commenced on Group strategic framework paper agreed on the forward plan to be discussed at the July meeting.</p> <p>The following actions were discussed on the agenda and subsequently closed</p> <p><b>Action 36 – action closed</b>, circulate the new (shared role related) employment clauses</p>	N/A

Report	Assurance level	Committee escalation	ORR Risk Reference
		<b>Action 32 – action closed</b> , reset the CIC JWG meeting rhythm	
3. <b>Group Risk Register Update</b>		The risk register was reviewed, and the overall level of risk considered low. It was agreed that the risk log would be refreshed as part of the Strategic priorities year one programme review and any updates will be completed for July and presented alongside the priorities.	
4. <b>Group Employment model mobilisation</b>	High	<p>As a reminder, on the 8<sup>th</sup> November 2021 the Committees in Common supported proposals for the wider employment of people across the Group and the JWG supported a MoU agreement in respect of this at the December 2021 meeting.</p> <p>The Joint Employment proposal and MoU Agreement received Trust's Board approval in January 2022.</p> <p>The Joint Roles Memorandum of Understanding (MoU) document governs appointments to joint roles across both Trusts within the Group</p> <p>Oversight of joint roles will be delegated to and provided by Remuneration Committees (as set out in the Joint Roles MoU)</p> <p>Appointments to joint roles will only be made to roles with the recommendation of the Trusts' Committees in Common via the Joint Working Group. Oversight and approval of roles will be undertaken by each organisation's Nomination and Remuneration committee</p> <p>This LPT-NHFT Committees in Common Highlight report from the Joint Working Group meeting, along with the appended Joint Roles MoU Agreement, are offered to each Trust Board to reflect what has already taken place, and act as a reminder as to what is delegated.</p>	
5. <b>Group Strategic Priorities Programme</b>	High	The programme of eight Group strategic priorities was finalised between July and September 2021 and it was agreed that a 2021/22-year end review and refresh of the programme would be undertaken and presented at the July 2022 CiC JWG. The scope of the end of year programme review, will include a refresh of any associated risk and the identification of any new strategic priorities	
6. <b>Group Strategic Priorities Programme</b>	High	The Group Strategic Priority Plans are currently RAG rated by the CiCs at the JWG meeting as follows and	N/A

Report	Assurance level	Committee escalation	ORR Risk Reference
<p><b>Delivery KPIs</b></p> <p>% of Group Strategic Priorities Plans rated as on track (green) or off track but expected to recover (amber) off track and unrecoverable (red) in development (grey)</p>		<p>ratings will be updated following the programme annual review taking place in July 2022:</p> <p><b>KPI Target = 100% of plans Green</b></p> <p>There are eight strategic priority plans in 2021/22</p> <p>0% In Development 0 100% Green 8 0% Amber 0 0% Red 0</p>	
<p><b>7. Financial Alignment</b></p>		<p><b>Finance (benchmarked financial plans presentation)</b></p> <p>The CiCs received an initial piece of work to compare the financial plans of the two Trusts from the Chief Finance Officer. Whilst in the very early stages, the comparison identified that both Trusts have deficit plans and operating surpluses and highlighted some differences in respect of Agency usage, Capital treatment and efficiency schemes.</p> <p>The CiCs suggested that there are potential opportunities for each Trust to learn from each other, but also to identify new efficiency schemes that can perhaps be done once collectively as one scheme.</p> <p>This benchmarking will continue to be developed and brought back to the Group.</p>	
<p><b>8. Strategic Alignment</b></p>	High	<p>Building on the Trust strategy comparison paper, the CiCs supported in March 2022, work has commenced on an overarching Group strategic framework and agreed on the forward plan to be discussed at the July CiC JWG meeting.</p>	N/A

## LPT Trust Governance Table

<b>For Board and Board Committees:</b>	LPT-NHFT Committees in Common	
<b>Paper sponsored by:</b>	LPT Trust Chair, Cathy Ellis, NHF Trust Chair, Crishni Waring	
<b>Paper authored by:</b>	Amanda Johnston, Strategy and Partnerships Manager	
<b>Date submitted:</b>	9 <sup>th</sup> May 2022	
<b>State which Board Committee or other forum within the Trust's governance structure, if any, have previously considered the report/this issue and the date of the relevant meeting(s):</b>	LPT-NHFT CiC JWG 3 <sup>rd</sup> May 2022	
<b>If considered elsewhere, state the level of assurance gained by the Board Committee or other forum i.e. assured/ partially assured / not assured:</b>	Assured	
<b>State whether this is a 'one off' report or, if not, when an update report will be provided for the purposes of corporate Agenda planning</b>	Next update to Trust Board May 2022	
<b>STEP up to GREAT strategic alignment*:</b>	High Standards	x
	Transformation	x
	Environments	x
	Patient Involvement	
	Well Governed	X
	Reaching Out	
	Equality, Leadership, Culture	X
	Access to Services	
	Trustwide Quality Improvement	X
<b>Organisational Risk Register considerations:</b>	List risk number and title of risk	
<b>Is the decision required consistent with LPT's risk appetite:</b>	yes	
<b>False and misleading information (FOMI) considerations:</b>	None identified	
<b>Positive confirmation that the content does not risk the safety of patients or the public</b>	None identified	
<b>Equality considerations:</b>	Outcome will apply equally to all staff in LPT	