

Trust Board 26th July 2022 Leicestershire Partnership & Northamptonshire Healthcare Group Chairs' Joint Highlight Report

Purpose of the report

- This joint report from the LPT Committee in Common and NHFT Committee in Common Chairs provides assurance on the progress of the Group model, strategic priorities, governance framework and other work streams for LPT Trust Board and NHFT Trust Boards in July 2022.

Analysis of the issue

- The governance arrangements and mobilisation of Joint Roles are complete. The Committees in Common will receive a Joint Roles Employment Register as a Standing Item from September 2022.
- A review of the Group Terms of Reference and Memorandum of Understanding, together with and Effectiveness Review is to be undertaken during August and submitted to the Committees in Common in September 2022.
- Proposals for an over-arching Group strategic framework continue to be developed.
- Some early work benchmarking and comparing each Trust's Financial plans has highlighted some differences regarding agency spend, capital and more work is planned to explore opportunities in relation to these. This will be received by the Committees in Common in September 2022.

Proposal

- This LPT-NHFT Committees in Common Highlight report (Appendix A) from the Joint Working Group meeting is offered to each Trust Board to reflect the achievements and direction of travel for the Group model.

Decision required

- The Board is asked to approve the Highlight report summary from the LPT Committee in Common and NHFT Committee in Common Chairs as an accurate account of status.

Appendix A - LPT-NHFT Committees in Common (CiC) Joint Working Group (JWG) HIGHLIGHT REPORT 5th July 2022

Purpose of Report

The LPT Committee in Common and NHFT Committee in Common (CiC) Terms of Reference hold each CiC accountable to their respective Trust Board.

This Highlight report aims to provide each Trust Board with assurance on the delivery of the Group model and the Group Strategic Priorities and any other the business of the Leicestershire Partnership and Northamptonshire Healthcare Group:

Leicestershire Partnership and Northamptonshire Healthcare Group - Strategic Priorities

1. Leadership and Organisational Development	5. Strategic Financial Leadership
2. Talent Management	6. Strategic Estates
3. Together Against Racism	7. Quality Improvement
4. Joint Governance	8. Research & Innovation

The key headlines/issues and levels of assurance are set out below and are graded as follows:

Strength of Assurance	Colour to use in 'Strength of Assurance' column below
Pre-approval	Grey – there is a draft plan in development and actions agreed to ready it for approval to proceed
Low	Red - there are significant gaps in assurance and/or not properly assured as to the adequacy of action plans/controls
Medium	Amber - there is reasonable level of assurance but some issues identified to be addressed.
High	Green – there are no gaps in assurance and there are adequate action plans/controls

Report	Assurance level	Committee escalation	ORR Risk Reference
1. Attendance & Apologies	N/A	Listed in the CiC meeting notes	N/A
2. Action Tracker	High	The 5 th July 2022 meeting of the CiCs noted all actions as closed.	N/A
3. Group Risk Register Update	High	The updated risk register, following the Strategic Priorities year one review was received, and the overall level of risk considered low. It was noted that the risk log would continue to be refreshed and updated as part of the Strategic priorities year two planning and presented in September.	N/A
4. Annual Review of Group Model and MoU	High	The July 2022 meeting of the CiCs received and supported a proposal and suggested timeline for a review of the Group Model and MoU. This will include a review of effectiveness of the JWG, based on existing committee review format to incorporate the following; <ul style="list-style-type: none"> • Terms of Reference • Membership • Attendance 	N/A

Report	Assurance level	Committee escalation	ORR Risk Reference
		<ul style="list-style-type: none"> Feedback on effectiveness including a survey to both sets of Trust Board members around benefits, barriers and priorities. <p>It will also include an annual review of the MoU, including deliverables from 2021/22 and priority workstreams, group remit and recommendations for 2022/23</p> <p>The August 2022 JWG will review the draft output and consideration of priorities for 2022/23 including the following;</p> <ul style="list-style-type: none"> Proposal for the JWG to be managed by the corporate governance teams dependent on resource. Explore the impact of the emerging joint management structures <p>The September 2022 Trust Boards will receive an output from the review.</p>	
<p>5. Strategic Framework Proposal</p>	Amber	<p>The July meeting received a paper outlining a potential Group strategic framework which identified themes common to both Trusts. This paper built on the comparison of each Trust strategy (Step up to Great and DIGBQ) received earlier this year.</p> <p>The framework was supported in principle and some refinement and consideration of additional programmes of work (such as Recruitment and Retention and collaborative learning) were agreed.</p>	N/A
<p>6. Living and Working with Covid-19 / Reset and Rebuild, and review of the combined plans to identify any missed opportunities</p>	High	<p>The 5th July meeting received a report on Living with Covid, highlighting commonalities and lessons learnt from each Trust on the recovery work. Noted importance of focusing on business as usual, benefits of cross-organisational discussion and learning, and positive impact on staff health and well-being of decompression. Segmenting and RAG rating teams using both qualitative and quantitative data has been beneficial in understanding where the pressure points are.</p>	N/A
<p>7. Strategic Priorities Programme Year-End Review</p>	High	<p>A Programme Highlight report was received and supported at the July meeting following year-end reviews with leads for each of the 8 strategic priorities. Some amendments have been made to the original plans based on learning or shifting landscape. Strong support in the Group was given for the direction of travel and it was agreed that year two deliverables will be the focus at the September meeting. Next steps agreed were to start to build in the themes identified as part of the Strategic Framework Proposal.</p>	N/A

Report	Assurance level	Committee escalation	ORR Risk Reference
8. Joint Roles Employment Register	High	The 5 th July meeting received a register of all current employed Joint Roles. This is to be updated as new roles are appointed to and will be a standing agenda item at each meeting.	N/A

LPT Trust Governance Table

For Board and Board Committees:	26 th July Trust Board	
Paper sponsored by:	LPT Trust Chair, Cathy Ellis, NHFT Trust Chair, Crishni Waring	
Paper authored by:	Lisa Hall, Amanda Johnston	
Date submitted:	8th July 2022	
State which Board Committee or other forum within the Trust's governance structure, if any, have previously considered the report/this issue and the date of the relevant meeting(s):	LPT-NHFT CiC JWG 5 th July 2022	
If considered elsewhere, state the level of assurance gained by the Board Committee or other forum i.e. assured/ partially assured / not assured:	Assured	
State whether this is a 'one off' report or, if not, when an update report will be provided for the purposes of corporate Agenda planning	Next update to Trust Board September 2022	
STEP up to GREAT strategic alignment*:	High Standards	x
	Transformation	x
	Environments	x
	Patient Involvement	
	Well Governed	X
	Reaching Out	
	Equality, Leadership, Culture	X
	Access to Services	
	Trustwide Quality Improvement	X
Organisational Risk Register considerations:	List risk number and title of risk	
Is the decision required consistent with LPT's risk appetite:	yes	
False and misleading information (FOMI) considerations:	None identified	
Positive confirmation that the content does not risk the safety of patients or the public	None identified	
Equality considerations:	Outcome will apply equally to all staff in LPT	