

## Trust Board September 2022 Leicestershire Partnership & Northamptonshire Healthcare Group Chairs' Joint Highlight Report

### Purpose of the report

- This joint report from the LPT Committee in Common and NHFT Committee in Common Chairs provides assurance on the progress of the Group model, strategic priorities, governance framework and other work streams for LPT Trust Board and NHFT Trust Boards in September 2022.

### Analysis of the issue

- The governance arrangements and mobilisation of Joint Roles are complete. The Committees in Common now receive and review the Joint Roles Employment Register as a Standing Item.
- An Effectiveness Review has been undertaken and is presented to Trust Board as a separate report. The Group Memorandum of Understanding and Terms of Reference have also been reviewed
- Proposals for an over-arching Group strategic framework continue to be developed; this to be presented as part of the Effectiveness Review report to Trust Board. A Board-to-Board meeting is proposed for early 2023 to consider the next steps
- An update to the Together Against Racism priority has been received ahead of the Joint Trust Board workshop in September; it has been agreed to include Equality, Diversion and Inclusion as a wider priority from year two.

### Proposal

- This LPT-NHFT Committees in Common Highlight report (Appendix A) from the Joint Working Group meeting is offered to each Trust Board to reflect the achievements and direction of travel for the Group model.

### Decision required

- The Board is asked to approve the Highlight report summary from the LPT Committee in Common and NHFT Committee in Common Chairs as an accurate account of status.

## Appendix A - LPT-NHFT Committees in Common (CiC) Joint Working Group (JWG) HIGHLIGHT REPORT 6<sup>th</sup> September 2022

### Purpose of Report

The LPT Committee in Common and NHFT Committee in Common (CiC) Terms of Reference hold each CiC accountable to their respective Trust Board.

This Highlight report aims to provide each Trust Board with assurance on the delivery of the Group model and the Group Strategic Priorities and any other the business of the Leicestershire Partnership and Northamptonshire Healthcare Group:

#### Leicestershire Partnership and Northamptonshire Healthcare Group - Strategic Priorities

1. Leadership and Organisational Development	5. Strategic Financial Leadership
2. Talent Management	6. Strategic Estates
3. Together Against Racism	7. Quality Improvement
4. Joint Governance	8. Research & Innovation

The key headlines/issues and levels of assurance are set out below and are graded as follows:

Strength of Assurance	Colour to use in 'Strength of Assurance' column below
Pre-approval	Grey – there is a draft plan in development and actions agreed to ready it for approval to proceed
Low	Red - there are significant gaps in assurance and/or not properly assured as to the adequacy of action plans/controls
Medium	Amber - there is reasonable level of assurance but some issues identified to be addressed.
High	Green – there are no gaps in assurance and there are adequate action plans/controls

Report	Assurance level	Committee escalation	ORR Risk Reference
1. Attendance & Apologies	N/A	Listed in the CiC meeting notes	N/A
2. Conflicts of Interest	High	None noted	N/A
3. Notes from last meeting	High	Notes approved	N/A
4. Action Tracker	High	The 6 <sup>th</sup> September 2022 meeting of the CiCs noted all actions as closed.	N/A
5. Group Risk Register Update	High	The risk register has been updated, and all risks rated as either low or medium.	N/A
6. Highlight Report	High	The July highlight report was received and noted, following sign off by the Chair prior to submission July Trust Boards.	N/A
7. Strategic Framework	Medium	The Group received an updated version of the Strategic Framework and agreed for this to be presented to Trust Board in September as part of the Effectiveness Review.	N/A
8. Joint Roles Employment Register	High	The Group received the updated Joint Roles Employment Register for information. The list of joint roles is increasing, to include more operational roles.	N/A

Report	Assurance level	Committee escalation	ORR Risk Reference
		Noted that roles are created on the basis of need, either to fill existing vacancies or identified gaps. It's also important to identify opportunities to develop people and talent. NHFT is the employing organisation for most roles, but this will start to change. Work is underway to clarify processes by which joint roles are established.	
<b>9. Values-Based Healthcare and the East Midlands Alliance</b>	Medium	Working with East Midlands Alliance on a collaborative approach to the current levels of funding and costs relating to regional CAMHS Tier 3 units. Areas to be explored include shared responsibility for recruitment and retention and reduction in agency use. Ultimate aim is to be able to open additional beds and improve outcomes for patients but will require safe space for Directors of Finance to share information around individual Trust costs. In addition, and request to NHSE for further funding would require robust evidence of need.	N/A
<b>10. Together Against Racism (TAR) Update</b>	High	Update presented ahead of Joint Board Workshop, noting all actions in train. Agreed to expand the Strategic Priority to cover wider Equality, Diversity and Inclusion from Year Two following concern relating to potential perception that the focus is on Race at expense of other areas of Equality agenda.	N/A
<b>11. JWG Effectiveness</b>	High	The Group received a summary report on the effectiveness of the Group, which forms part of the wider annual review. Report included summary of outputs, priority areas for year two, quoracy and feedback from survey which noted some challenge around meeting schedules which should be resolved once the Group administration transitions to the Corporate Governance teams.	N/A
<b>12. Future LPT / NHFT Strategy</b>	Medium	Adiscussion on future strategy development concluded that a dedicated Board-to-Board session in early 2023 would be held to discuss further.	N/A

## LPT Trust Governance Table

<b>For Board and Board Committees:</b>	Trust Board 27.9.22	
<b>Paper sponsored by:</b>	LPT Trust Chair, Cathy Ellis, NHFT Trust Chair, Crishni Waring	
<b>Paper authored by:</b>	Lisa Hall	
<b>Date submitted:</b>	TBC	
<b>State which Board Committee or other forum within the Trust's governance structure, if any, have previously considered the report/this issue and the date of the relevant meeting(s):</b>	LPT-NHFT CiC JWG 6 <sup>th</sup> September 2022	
<b>If considered elsewhere, state the level of assurance gained by the Board Committee or other forum i.e. assured/ partially assured / not assured:</b>	Assured	
<b>State whether this is a 'one off' report or, if not, when an update report will be provided for the purposes of corporate Agenda planning</b>	Next update to Trust Board November 2022	
<b>STEP up to GREAT strategic alignment*:</b>	High Standards	x
	Transformation	x
	Environments	x
	Patient Involvement	
	Well Governed	X
	Reaching Out	
	Equality, Leadership, Culture	X
	Access to Services	
	Trustwide Quality Improvement	X
<b>Organisational Risk Register considerations:</b>	List risk number and title of risk	
<b>Is the decision required consistent with LPT's risk appetite:</b>	yes	
<b>False and misleading information (FOMI) considerations:</b>	None identified	
<b>Positive confirmation that the content does not risk the safety of patients or the public</b>	None identified	
<b>Equality considerations:</b>	Outcome will apply equally to all staff in LPT	

## NHFT Trust Governance Table

For Board and Board Committees: Paper sponsored by:	LPT-NHFT Committees in Common	
	LPT Trust Chair, Cathy Ellis, NHFT Trust Chair, Crishni Waring	
Paper authored by: Date submitted: State which Board Committee or other forum within the Trust's governance structure, if any, have previously considered the report/this issue and the date of the relevant meeting(s): If considered elsewhere, state the level of assurance gained by the Board Committee or other forum i.e. assured/ partially assured / not assured: State whether this is a 'one off' report or, if not, when an update report will be provided for the purposes of corporate Agenda planning	Lisa Hall	
	TBC	
	LPT-NHFT CiC JWG 6 <sup>th</sup> September 2022	
	Assured	
DIGB Q strategic alignment*:	Develop	✓
	Innovate	✓
	Grow	✓
	Build	✓
	Quality	✓
	Organisational Risk Register considerations: Is the decision required consistent with NHFT's risk appetite: False and misleading information (FOMI) considerations: Equality considerations:	List risk number and title of risk
yes		
None identified		
Outcome will apply equally to all staff in NHFT		

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