

Trust Board March 2023 Leicestershire Partnership & Northamptonshire Healthcare Group Chairs' Joint Highlight Report

Purpose of the report

- This joint report from the LPT Committee in Common and NHFT Committee in Common Chairs provides assurance on the progress of the Group model, strategic priorities, governance framework and other work streams for LPT Trust Board and NHFT Trust Boards in March 2023.
- This report is prepared from papers distributed in the absence of the planned meeting of Tuesday 7th March 2023.

Analysis of the issue

- A Joint Board-to-Board took place in February 2023 which considered the benefits of group working, challenges to group working and opportunities for group working. The Committees received a summary from the workshop.
- The Committees received an update on work to progress our contribution to best practice governance expertise in the ICS and regional provider collaboratives and ongoing networking with system governance leads.
- The Committees received a proposal describing our next steps in the delivery of our strategic estates plan.
- A report describing work to progress greater engagement with our universities; including our self-assessment of where we are today was circulated. It asked the committee to "Acknowledge and endorse the self-assessment as an accurate picture of where we are today & to approve next steps in our goal"
- An updated Joint Employment Register was shared.

Proposal

- This LPT-NHFT Committees in Common Highlight report from the Joint Working Group meeting is normally offered to each Trust Board to reflect the achievements and direction of travel for the Group model. While the meeting did not happen on MS Teams, all papers were shared with members and comments welcome via e-mail. This report is prepared from papers distributed and feedback.

Decision required

- The Board is asked to note the report summary from the LPT Committee in Common and NHFT Committee in Common Chairs as an accurate account of status.

LPT Trust Governance Table

For Board and Board Committees:	Trust Board 28 th March 2023	
Paper sponsored by:	David Williams	
Paper authored by:	Alison Gilmour	
Date submitted:	23 March 2023	
State which Board Committee or other forum within the Trust's governance structure, if any, have previously considered the report/this issue and the date of the relevant meeting(s):	LPT-NHFT CiC JWG 7 March 2023	
If considered elsewhere, state the level of assurance gained by the Board Committee or other forum i.e. assured/ partially assured / not assured:	Assured	
State whether this is a 'one off' report or, if not, when an update report will be provided for the purposes of corporate Agenda planning	Next update to Trust Board May 2023	
STEP up to GREAT strategic alignment*:	High Standards	x
	Transformation	x
	Environments	x
	Patient Involvement	
	Well Governed	X
	Reaching Out	
	Equality, Leadership, Culture	X
	Access to Services	
	Trustwide Quality Improvement	X
	Organisational Risk Register considerations:	List risk number and title of risk
Is the decision required consistent with LPT's risk appetite:	yes	
False and misleading information (FOMI) considerations:	None identified	
Positive confirmation that the content does not risk the safety of patients or the public	None identified	
Equality considerations:	Outcome will apply equally to all staff in LPT	

Appendix A

LPT-NHFT Committees in Common (CiC) Joint Working Group (JWG) HIGHLIGHT REPORT 7 March 2023

Purpose of Report

The LPT Committee in Common and NHFT Committee in Common (CiC) Terms of Reference hold each CiC accountable to their respective Trust Board.

This Highlight report aims to provide each Trust Board with assurance on the delivery of the Group model and the Group Strategic Priorities and any other the business of the Leicestershire Partnership and Northamptonshire Healthcare Group:

Leicestershire Partnership and Northamptonshire Healthcare Group - Strategic Priorities

1. Leadership and Organisational Development	5. Strategic Financial Leadership
2. Talent Management	6. Strategic Estates
3. Together Against Racism	7. Quality Improvement
4. Joint Governance	8. Research & Innovation

The key headlines/issues and levels of assurance are set out below and are graded as follows:

Strength of Assurance	Colour to use in 'Strength of Assurance' column below
Pre-approval	Grey – there is a draft plan in development and actions agreed to ready it for approval to proceed
Low	Red - there are significant gaps in assurance and/or not properly assured as to the adequacy of action plans/controls
Medium	Amber - there is reasonable level of assurance but some issues identified to be addressed.
High	Green – there are no gaps in assurance and there are adequate action plans/controls

Report	Assurance level	Committee escalation	ORR Risk Reference
1. Joint Board development Workshop		<p>Joint Board Development Round Table feedback was shared summarizing:</p> <ul style="list-style-type: none"> • Benefits of Group working – greater opportunities for shared learning improving patient outcomes; more efficient way of working; improved recruitment and retention & improved reputation in the marketplace, more flexibility; shared understanding of what Group is, does and means to me. • Challenges to Group working – Funding; Organisational Culture and some views that this was leading to a merger. Confirmed that LPT and NHFT are not merging and are not looking to merge and agreed boards would share this message. • Opportunities for Group working – could be applied to more areas e.g., corporate services and across organisational boundaries; shared ways of working leading to improved outcomes, efficiency 	

Report	Assurance level	Committee escalation	ORR Risk Reference
		and better effectiveness; improved recruitment and retention through better career pathways and pay progression, equity in pay grades.	
2. Delivering our Strategic Framework	N/A	The Committees in Common received an update on work undertaken to demonstrating the joint working between the two Trusts within the Group Strategic Priority. A further update on the strategic framework would be provided to the next meeting of the Committees.	
3. Strategic Estates		<p>A paper was shared describing our approach to delivering the first stage of the five-year estates plan for both NHFT and LPT. Common areas identified include:</p> <ul style="list-style-type: none"> • Net Zero • Approach to one Public Estate • New ways of working <p>Next steps proposed:</p> <ul style="list-style-type: none"> • Confirm Estates five-year plan –to board development sessions in June 2023 • Work with Property Services • Continue to work with ICBs –but look to use Group influence to move agenda on Strategic Estates forward in both systems • Commence Net Zero/ sustainability joint working group 	
4. Closer working with universities		The Committee received a report confirming our ambition to achieve greater working with universities. The report contained our self-assessment benchmarked against University Hospital Association principles. The self-assessment recognised that while we have made progress there is more to do and recommended next steps. Finally, the report proposed the development of a joint research strategy for publication in September 2023.	
5. Group Joint Employment Register		An updated Joint Employment Register was shared.	