

## Chief Executive's report

### Purpose of the Report

This paper provides an update on current local issues and national policy developments since the last meeting. The details below are drawn from a variety of sources, including local meetings and information published by NHS England, NHS Providers, the NHS Confederation, and the Care Quality Commission (CQC).

### Analysis of the Issue

#### National Developments

##### *NHS 75<sup>th</sup> Birthday*

On 5 July 2023, the NHS marked 75 years of service. The NHS treats over a million people a day in England. It was founded in 1948 and was the first universal health system to be available to all, free at the point of delivery. NHS staff were encouraged to celebrate the occasion with many activities taking place across the NHS. Parliamentary awards were held to celebrate the work of NHS Staff. This year's winners include staff who have developed an AI tool to speed up diagnosis for thousands of heart patients in Sheffield, an integrated frailty service reducing pressure on hospitals in Warwickshire, and a Reproductive Trauma Service supporting pregnant women with mental health challenges in Lancashire and South Cumbria.

<https://www.england.nhs.uk/2023/07/parliamentary-awards-held-to-celebrate-incredible-work-of-nhs-staff-on-75th-anniversary/>

During the week of the 75<sup>th</sup> Birthday, The Health and Social Care Secretary Steve Barclay met with clinical leaders and health experts for an NHS Recovery Summit to drive forward plans to help cut waiting lists and improve care for patients.

<https://www.gov.uk/government/news/nhs-recovery-summit-held-to-help-cut-waiting-lists>

##### *NHS Long Term Workforce Plan*

On 30 June 2023, the government published the NHS Long Term Workforce Plan which intends to put staffing on a sustainable footing and improve patient care. The focus of the plan is on both retaining existing staffing and promoting recruitment into the service. This will be done alongside making the best use of technology. The full report can be found here; <https://www.england.nhs.uk/publication/nhs-long-term-workforce-plan/>

##### *Industrial action*

A number of NHS trade unions in England have balloted their NHS members to take part in industrial action. As a result, strike days have been announced for a number of services. Junior doctors in England will strike for five days between 13 July to the 18 July. Hospital consultants in England plan to strike for 48 hours between 20 July and the 21 July. <https://www.nhsemployers.org/articles/confirmed-industrial-action-strike-days>

We are now entering the eighth month of industrial action across the NHS and staff continue to work hard to provide patients with the best possible care under the circumstances.

##### *Covid Inquiry*

The UK Covid-19 Inquiry has been set up to examine the UK's response to and impact of the Covid-19 pandemic, and learn lessons for the future. Four Modules have already begun: Resilience and preparedness (Module 1), Core UK decision-making and political governance (Module 2), Impact of the Covid-19 pandemic on healthcare (Module 3)

and most recently Vaccines and therapeutics (Module 4) which started on 5 June 2023. You can keep track of progress and updates by visiting the inquiry website <https://covid19.public-inquiry.uk/>

#### *More Choice to help cut hospital waiting times*

One of the Prime Minister's top 5 priorities will be to support patients to choose where they receive their NHS care under new plans to help cut waiting lists. A letter issued by the NHS on 25 May 2023 outlines the plan to offer patients choice when clinically appropriate via the NHS app, a website will show different provider information to help patients choose where to go.

For patients who do not have access to technology, either their GP practice will speak to them and help select their provider, or they can call the [National Referral Helpline](#) who will be able to talk the patient through their shortlist and support finalising their choice and onward referral.

<https://www.gov.uk/government/news/more-choice-to-help-cut-hospital-waiting-times>

#### *Five major hospitals to be rebuilt as part of over £20 billion new hospital infrastructure investment*

As part of the New Hospital Programme, the government has confirmed an investment of over £20 billion to improve hospital infrastructure. On the 25 May the government announced its commitment to rebuild 5 hospitals which have significant amounts of reinforced autoclaved aerated concrete which has a limited time span. The 5 hospitals are Airedale in West Yorkshire, Queen Elizabeth King's Lynn in Norfolk, Hinchingbrooke in Cambridgeshire, Mid Cheshire Leighton in Cheshire and Frimley Park in Surrey.

The government is taking forward its manifesto commitment to build 40 new hospitals in England by 2030. In addition to the 5 hospitals outlined above, 3 mental health hospitals will also be delivered through wider capital funding by 2030 as part of a commitment to eradicate dormitory accommodation from mental health facilities across the country and put mental health on an equal footing to physical health.

<https://www.gov.uk/government/news/five-major-hospitals-to-be-rebuilt-as-part-of-over-20-billion-new-hospital-infrastructure-investment>

#### *Record numbers of doctors and nurses to help cut waiting lists*

Data published on the 25 May 2023 by NHS England shows that for the second consecutive month, there are record numbers of doctors and nurses working in the NHS helping to deliver extra appointments, speed-up diagnoses and tackle the COVID-19 backlog. Over 1.28 million full-time equivalent staff are working in NHS trusts and commissioning bodies in England as of March 2023 – over 53,600 more compared to a year ago which is an increase of 4.4%.

<https://www.gov.uk/government/news/record-numbers-of-doctors-and-nurses-to-help-cut-waiting-lists>

#### *Over one million NHS staff to receive pay rise*

From 1 June 2023 more than one million NHS workers started to receive a pay rise following an agreement between the governments and unions. As part of the deal, eligible workers on the Agenda for Change contract, which includes nurses, paramedics, 999 call handlers, midwives, security guards and cleaners, will receive the pay rise, backdated to 1 April 2023.

<https://www.gov.uk/government/news/over-1-million-nhs-staff-to-receive-pay-rises-from-today>

A letter from the Health and Social Care Secretary to Agenda for Change staff was published on the 13 June 2023 outlined how the government intends to approach the implementation of the non pay elements of the deal. The Department of Health and Social Care is inviting participants of the NHS Pay Review Body process to share their views.

<https://www.gov.uk/government/publications/letter-from-the-health-secretary-to-agenda-for-change-staff>

### *New drugs pilot to tackle obesity and cut NHS waiting lists*

On 7 June 2023 it was announced that as part of a £40million two year pilot, more people living with obesity will have access to the an obesity drugs to help cut NHS waiting lists. The newest weight loss drugs can help adults living with obesity lose up to 15 per cent of their body weight when prescribed alongside diet, physical activity and behavioural support.

<https://www.gov.uk/government/news/new-drugs-pilot-to-tackle-obesity-and-cut-nhs-waiting-lists>

### *Patients to benefit from new ambulance hubs and discharge lounges*

Earlier this year, the Health and Social Care Secretary Steve Barclay announced a £50million investment in new hospital facilities to help free up hospital beds and cut down on waiting times for patients ahead of next winter. Six new ambulance hubs and 42 new and upgraded discharge lounges are opening at hospitals across the country, which will help cut urgent and emergency care waiting times for tens of thousands of patients. The Leicester, Leicestershire and Rutland area is benefitting from the new hubs and upgraded discharges lounges which are opening across the county. Four of the new hubs – located at the Princess Royal Hospital in Telford Shropshire, the Leicester Royal Infirmary, the James Cook Hospital in Middlesbrough, and the Doncaster Royal – are already live and providing additional urgent and emergency care capacity. Two further hubs will come into use this summer at the Queen’s Hospital in Romford, east London, and the Glenfield Hospital in Leicester.

<https://www.gov.uk/government/news/patients-to-benefit-from-new-ambulance-hubs-and-discharge-lounges>

### *Government takes action to strengthen local care systems*

In response to two key reports; the Hewitt Review which reported its findings on 4 April 2023 and the Health and Social Care Committee inquiry into the workings of the local health and care systems, the government reaffirmed its support for integrated care systems and has outlined the steps it will take to with them, and with NHS England to support learning and improvement and join up care for patients and communities. Part of this review will aim to streamline national targets to ensure that systems are able to focus on improving health for their populations.

<https://www.gov.uk/government/news/government-takes-action-to-strengthen-local-care-systems>

### *Free prescription age remains at 60yrs*

On the 15 June 2023, the government confirmed that everyone aged 60 and over will continue to receive free prescriptions. Prescription charge exemptions will also remain in place for those aged under 16 or aged 17 and 18 but in full time education, while those in receipt of certain benefits can also receive free prescriptions.

People on a low income who do not qualify for an automatic exemption can also seek help under the NHS Low Income Scheme.

<https://www.gov.uk/government/news/free-prescription-age-frozen-at-60>

### *Government to legally make visiting a part of care*

The government is proposing new legislation on visiting in health and care settings to ensure that visiting access is not being unfairly denied. Visiting will become a legal requirement for people in hospitals, care homes, mental health units and other health and care settings. As a result, the government is seeking views from patients, care home residents, their families, professionals and providers on the introduction of secondary legislation on visiting restrictions.

<https://www.gov.uk/government/news/government-to-legally-make-visiting-a-part-of-care>

### *£21 million to roll out artificial intelligence across the NHS*

The Health and Social Care Secretary has committed funding for artificial intelligence technology to support NHS staff to diagnose and treat patients more quickly. The £21million fund will be there to support the way we are transforming healthcare; by adopting the latest technology we can continue to deliver the best care for patients and cut waiting times.

<https://www.gov.uk/government/news/21-million-to-roll-out-artificial-intelligence-across-the-nhs>

### *Learning disability and autism training*

People with a learning disability and autistic people face poorer health outcomes than the general population. On 27 June 2023 the government outlined a consultation to seek views on a new legal training requirement and introduction of a code of practice which outlines the standards that training on learning disabilities and autism must meet to comply with the Health and Care Act 2022.

<https://www.gov.uk/government/news/government-seeks-views-on-learning-disability-and-autism-training>

### *Government acts to improve patient safety in mental health care*

As part of the government's commitment to improve patient safety and boost the quality of mental health care in England, it has confirmed that an inquiry into deaths of mental health inpatients in Essex will become statutory inquiry under the Inquiries Act 2005.

<https://www.gov.uk/government/news/government-acts-to-improve-patient-safety-in-mental-health-care>

## Local Developments

### *Leicestershire Academic Health Partnership MoU*

LPT has signed an updated Memorandum Of Understanding for the Leicestershire Academic Health Partnership. We have expanded our membership from the University of Leicester, University Hospitals Leicester NHS Trust and Leicestershire Partnership NHS Trust to include the Leicester, Leicestershire and Rutland Integrated Care Board and the Academic Health Science Network (AHSN)."

### *Operational Plan*

The LPT 2023/24 Financial, Workforce and Operational Plan was approved by the Trust Board on the 28 March 2023 subject to a query which was subsequently resolved. The plan has therefore been signed off.

### *NHS 75<sup>th</sup> birthday*

We were pleased to celebrate the 75<sup>th</sup> birthday of the NHS alongside the national celebrations. NHS Big Tea party packs were distributed to all teams, funded by our charity Raising Health, and co-ordinated by our Health and Wellbeing Team. Many of our buildings were lit up blue and we celebrated the stories of many of our longest serving staff through social media and media interviews. Three staff members and two volunteers were invited to a special ceremony at Westminster and one member of staff was invited to the Downing Street reception with the Prime Minister.

### *Continuing to improve culture and experience at LPT*

Although we had significantly improved staff survey results this year, with the majority of indicators on or above the national average, we are committed to building on this. Our culture programme Our Future Our Way has been relaunched with over 80 change leaders from across the Trust. They have undertaken a 7-week engagement exercise to review feedback on areas that need further improvement. Priority actions will be identified from the data by the change leaders. I look forward to supporting these as a Trust Board.

### *Collaboratives across the local and regional system*

Our shadow mental health collaborative is now well under way, making great progress particularly in their partnership with the voluntary and community sector. It was also great to see the work of the learning disabilities collaborative highlighted through the recent learning disabilities week – making great strides with annual health checks and reducing admissions. We are also working towards a collaborative for children and young people, again enabling shared decision making across pathways with partners from health and social care. Finally we await the final report for the Rutland SEND inspection carried out across the system – thank you to everyone involved in this.

### *Investment in community beds*

We've welcomed investment into our community beds following the success of our winter surge wards; we have begun recruiting for 150 new members of staff for beds that will be supporting additional wards at Coalville hospital and Loughborough hospital, and additional beds across our other community hospitals.

### *New health support service for armed forces community in Leicester, Leicestershire and Rutland*

A new service – Op Community – for members of the armed forces community who live in, or are from, Leicester, Leicestershire and Rutland (LLR), is now available. It is one of only six pilots of this service operating in England. Op Community will act as a single point of contact, offer support and guidance to navigate the LLR healthcare system and prevent disadvantage.

Op Community, which will be hosted by Leicestershire Partnership NHS Trust and sponsored by the LLR Integrated Care Board, will provide information and signposting for all health-related matters, to help reduce health inequalities and improve health outcomes for the armed forces community. This includes those currently serving, as well as reservists, veterans and their families and carers.

### *Voluntary mental health network event to support 'Better mental health for all'*

More than 100 voluntary sector partners (VCS), in addition to staff from the NHS and the local authority came together to discuss their projects and priorities for mental health. The network is an important part of how we are working with and listening to our VCS partners. The organisations volunteer their time and expertise and they share a passion for improving the mental health of the people that they are working with. Many of the partners worked on the public consultation in 2021 and have continued to work with us. They have been joined by VCS partners running Neighbourhood Mental Health Cafes and those who received Getting Help in Neighbourhoods Grants.

### *University of Leicester media students join forces with NHS to produce a film for local mental health services*

Final year media and communications students from University of Leicester have teamed up with Leicestershire Partnership NHS Trust (LPT) CAMHS team and communications team on a unique collaboration to produce a film that introduces local children and young people to specialist mental health services.

The partnership has enabled us to work with media students, who have translated our media brief into an excellent film that will be used to introduce one of our child and adolescent mental health teams to young people who are potentially going to be seen by them. It will no doubt ease their anxieties about what to expect when they are seen by the team. At the same time, the students have had the opportunity to work with our media and communications team, giving them experience in NHS communications and hopefully enticing some of them to think about a career with us. The collaboration will continue now into the University's prospectus on an annual basis. You can view the film here: <https://youtu.be/7xylQRfvIFU>

### *National awards and commendations*

- our virtual wards programme, alongside UHL and ICB has won the HSJ Digital awards;
- our Digital clinical team was also shortlisted for the same awards under Public Health Nursing and technology and data in nursing;
- our mental health ECT team won the best Patient Involvement award by the Royal College of Psychiatrists for their ECT clinics and patient outreach programme;
- our CAMHS Eating Disorders team won the DeMontfort University Placement of the year awards for their pre-reg nursing students

### *Recognition through internal awards*

On 14 July we celebrated those who have completed 25 years or more service with the NHS during the Covid period between 2019 to 2021. The 2022 cohort will be awarded later this year. Congratulations and thank you to all of these staff and volunteers for their exceptional dedication to the NHS.

Our Celebrating Excellence awards had a record 267 nominations this year. The judging process has now been completed and the winners will be announced at the awards event on the evening of 22 September.

### *South Asian Heritage Month*

We are proud to once again celebrate South Asian Heritage Month from mid-July to mid-August with events planned across the Group with NHFT. Our commitment to anti-racism is being built upon through a review of our processes and support for staff with regards to our Zero Tolerance to Abuse initiative. A virtual listening event and drop in at our Bradgate site, enabled our EDI team to hear from staff about how we can further strengthen our zero tolerance approach to staff abuse. Ensuring we have the right support in place is really important.

### *AGM*

Our annual general meeting has been set for 11 September – 4pm to 5.30pm. Everyone is welcome. Details are on our website here: [Annual Public Meeting \(AGM\) 2023 - Leicestershire Partnership NHS Trust \(leicspart.nhs.uk\)](https://www.leicspart.nhs.uk/annual-public-meeting-agm-2023)

### *Relevant External Meetings attended, undertaken since last Trust Board meeting*

Chief Executive and Deputy Chief Executive external meetings

June	July
East Midlands Alliance CEO's	Joint working group with NHFT
NHSE Chief Operating Officer	LLR ICB Chief Operating Officer
NHSE Regional Director of Finance	*LLR Integrated Care Board Extra-ordinary
NHSE Director of Strategic NHS England Midlands Region	*LLR integrated Care Board Development
Northants CEOs meeting LLR ICB Chair	*Midlands & East CEO's Meeting
LLR Integrated Care Board	* NHS CEO's meeting
LLR MP Briefing	*CQC engagement meeting
East Midlands Alliance Chair & CEO's Workshop	*LLR QSRM
NHS CEO's meeting	* East Midlands Alliance CEO's
LLR ICB Chief Nursing officer	*Together against racism with NHFT
NHS Confederation	*Midlands & East CEO's Meeting
LLR ICB system executive	*LLR ICB system executive
LLR Mental Health shadow collaborative	*Health and Wellbeing Board Development Session
Co-chairs NHSE Co-production Advisory Group	
LLR ICB system executive	
LLR UEC Partnership	
NHSE Principals of Health Command	
City Health and Wellbeing Board	

\*planned meetings as at 12 July 2023



Inpatient support visits by Directors (Weekly Visits to the below areas)

June / July
Evington Centre
Coalville Community Hospital
Hinckley & Bosworth Community Hospital
Loughborough Hospital
St Lukes Hospital
Melton Mowbray Hospital
Rutland Memorial Hospital
Bradgate Mental Health Unit
The Beacon
Rutland Memorial Hospital
Bennion Centre
The Agnes Unit
1 The Grange
2 The Grange
Herschel Prins Centre
The Willows
Stewart House
Evington Centre
Bennion Centre

### Proposal

It is proposed that the Board considers this report and seeks any clarification or further information pertaining to it as required.

### Decision Required

The Board is asked to consider this report and to decide whether it requires any clarification or further information on the content.

### Governance Table

<b>For Board and Board Committees:</b>	Trust Board 25 July 2023
<b>Paper sponsored by:</b>	Angela Hillery, Chief Executive
<b>Paper authored by:</b>	Angela Hillery, Chief Executive Richard Smith, Interim Director of Corporate Governance (NHFT) Kate Dyer, Acting Director of Corporate Governance (LPT)
<b>Date submitted:</b>	12 July 2023
<b>State which Board Committee or other forum within the Trust’s governance structure, if any,</b>	None

have previously considered the report/this issue and the date of the relevant meeting(s): If considered elsewhere, state the level of assurance gained by the Board Committee or other forum i.e. assured/ partially assured / not assured: State whether this is a 'one off' report or, if not, when an update report will be provided for the purposes of corporate Agenda planning		
STEP up to GREAT strategic alignment*:	n/a	
	Routine board report	
	High Standards	
	Transformation	
	Environments	
	Patient Involvement	
	Well Governed	Yes
	Reaching Out	
	Equality, Leadership, Culture	
	Access to Services	
	Trust wide Quality Improvement	
Organisational Risk Register considerations: Is the decision required consistent with LPT's risk appetite:	List risk number and title of risk	none
False and misleading information (FOMI) considerations:	Yes	
Positive confirmation that the content does not risk the safety of patients or the public	None	
Equality considerations:	Confirmed	
	None	