**Ref No.:** FOI/2324/SG13380

**Date FOI request received:** 24 July 2023

**Date FOI response:** 23 August 2023

**REQUEST & OUR RESPONSE:**

1. When junior doctors are not on strike, how much is the average consultant at your trust paid for the following:
   1. Day shift
   2. Night shift

**OUR RESPONSE:**

a)£190 Per Programmed Activity (PA) (One PA equates to 4hrs)

b) The on-call supplement is paid at 3% of the basic salary

1. When junior doctors are not on strike, how much is the average junior doctor at your trust paid for the following:

a) Day shift

1. Night shift

**OUR RESPONSE:**

a**)** £19.30 Per hour

b) £19.30 per hour+ night duty rate at 37%

1. Over the days 13th, 14th, 15th March and 11th, 12th, 13th, 14th April 2023, when Junior doctors were on strike, how much was the average consultant at your trust paid to cover a junior doctor’s shift for:
2. Day shift
3. Night shift

**OUR RESPONSE:**

Our on-call consultants were paid £95ph (9am – 9am)

our second on call consultants were paid £95ph (5pm -9am)

Consultants covering daytime (9am – 5pm) were paid £95ph less their normal hourly rate

1. How much did the trust spend on senior doctors/consultants’ salaries in total to cover the junior doctors’ shifts when the junior doctors were on strike in March and April 2023?

13th March -

14th March-

15th March -

11th April -

12th April -

13th April -

14th April –

**OUR RESPONSE:**

13th March – £24,490

14th March – £21,310

15th March – £16,130

11th April – £20,925

12th April – £22,790

13th April – £20,980

14th April – £21,190

1. How much did the trust spend on senior doctor/consultants’ salaries in total on dates in March and April 2023 when junior doctors were**not** on strike?

20th March -

21st March -

22nd March -

18th April -

19th April -

20th April -

21st April -

**OUR RESPONSE:**

These values are the average daily cost of our substantive senior medical workforce.

20th March - £49,710

21st March – £49,710

22nd March – £49,710

18th April – £49,710

19th April – £49,710

20th April – £49,710

21st April – £49,710

1. During the junior doctors strike days in March and April 2023, how much did your trust spend on locum/agency staff to cover shifts?

13th March -

14th March-

15th March -

11th April -

12th April -

13th April -

14th April –

**OUR RESPONSE:**

We have not used agency staff to cover shifts.

1. How much extra money did your trust pay during the junior doctors’ strike days (13th, 14th, 15th March and 11th, 12th, 13th, 14th April) in total?

**OUR RESPONSE:**

The figures below are trust spend on senior doctors/consultants’ salaries in total to cover the junior doctors’ shifts when the junior doctors were on strike in March and April 2023

13th March – £24,490

14th March – £21,310

15th March – £16,130

11th April – £20,925

12th April – £22,790

13th April – £20,980

14th April – £21,190

1. How did your trust afford to pay for extra locum staff/ agency staff/ senior doctors/consultants to cover junior doctors’ shifts during the strike days in March and April 2023? Where did the money come from?

**OUR RESPONSE:**

This expenditure is a cost pressure for the Trust. There is no specific funding stream identified for them.

1. How much did your trust spend on giving locum shifts to junior doctors during the strike days in March and April 2023?

13th March -

14th March-

15th March -

11th April -

12th April -

13th April -

14th April

**OUR RESPONSE:**

The figures below are in relation to all business as usual locum shifts were, and not because of the strikes.

13th March - 0

14th March - 0

15th March -0

11th April - £300

12th April -£300

13th April - £300

14th April -£300

1. How many junior doctors who were on strike from your trust were employed as locums on strike days in March?  And in April? (please supply individual figures for each month)

13th March -

14th March-

15th March -

11th April -

12th April -

13th April -

14th April –

**OUR RESPONSE:**

No junior doctors who were on strike from our Trust, were employed as locums on the strike days.

**Attachments:** N/A