

Trust Board November 2023 Leicestershire Partnership & Northamptonshire Healthcare Group Chairs' Joint Highlight Report

Purpose of the report

• This joint report from the LPT Committee in Common and NHFT Committee in Common Chairs provides assurance on the progress of the Group model, strategic priorities, governance framework and other work streams for LPT Trust Board and NHFT Trust Boards in November 2023.

Analysis of the issue

The JWG progressed discussions in the following areas

- Group progress and next steps including provider collaboration innovator workstream
- PMO in supporting JWG function moving forwards
- Quality Improvement workstream deep dive including key deliverables for 2023/24
- Social value progress made across the group

Proposal

• This LPT-NHFT Committees in Common Highlight report (Appendix A) from the Joint Working Group meeting is offered to each Trust Board to reflect the achievements and direction of travel for the Group model.

Decision required.

• The Board is asked to approve the Highlight report summary from the LPT Committee in Common and NHFT Committee in Common Chairs as an accurate account of status.

LPT Trust Governance Table

Paper sponsored by: JWG Co-Chair Faisal Hussain, Deputy Chair Leicestershire Partnership NHS Trust Paper authored by: Vishal Gohil, Programme Management Support Officer Date submitted: 20 th November 2023 State which Board Committee or other forum within the Trust's governance structure, if any, have previously considered the report/this issue and the date of the relevant meeting(s): LPT-NHFT CIC JWG 13 th November 2023 If considered elsewhere, state the level of assuract gained by the Board Committee or other forum i.e., assured/ partially assured / not assured: Assured State whether this is a 'one off' report or, if not, when an update report will be provided for the purposes of corporate Agenda planning Next update to Trust Board January 2024 STEP up to GREAT strategic alignment*: High Standards x Well Governed X Well Governed X Vell Governed X Vell Governed X Quiture X Access to Services x Quiture X Quiture X Quiture X Quality X Trust wide Quality X Trust wide Quality X Improvement Vees Sta the deci	For Board and Board Committees:	LPT-NHFT Committees in C	Common
Leicestershire Partnership NHS TrustPaper authored by:Vishal Gohii, Programme Management Support OfficerDate submitted:20th November 2023State which Board Committee or other forumLPT-NHFT CiC JWG 13th November 2023If considered elsewhere, state the level ofassurance gained by the Board Committee orassurance gained by the Board Committee orAssuredState which sta is a 'one off' report or, if not,Next update to Trust Board January 2024When an update report will be provided for theNext update to Trust Board January 2024State whether this is a 'one off' report or, if not,Next update to Trust Board January 2024When an update report will be provided for thePrivinomentsSTEP up to GREAT strategic alignment*:High StandardsMethod CovernedXReaching OutXReaching OutXReaching OutXCultureAccess to ServicesAccess to ServicesXOrganisational Risk Register considerations:YesIs the decision required consistent with LPT's risk appetite:YesFalse and misleading information (FOMI)None identifiedConsiderations:None identifiedNone identifiedNone identified			
Paper authored by: Vishal Gohil, Programme Management Support Officer Date submitted: 20 th November 2023 State which Board Committee or other forum within the Trust's governance structure, if any, have previously considered the report/this issue and the date of the relevant meeting(s): LPT-NHFT CIC JWG 13 th November 2023 If considered elsewhere, state the level of assurance gained by the Board Committee or other forum i.e., assured/ partially assured / not assured: Assured State whether this is a 'one off' report or, if not, when an update report will be provided for the purposes of corporate Agenda planning Next update to Trust Board January 2024 STEP up to GREAT strategic alignment*: High Standards x Patient Involvement x Vell Governed X Reaching Out x Equality, Leadership, Culture Access to Services x Organisational Risk Register considerations: Yes Yes Is the decision required consistent with LPT's risk appetite: Yes Yes False and misleading information (FOMI) None identified None identified	Paper sponsored by.		
Date submitted: 20 th November 2023 State which Board Committee or other forum LPT-NHFT CiC JWG 13 th November 2023 within the Trust's governance structure, if any, have previously considered the report/this issue and the date of the relevant meeting(s): Assured If considered elsewhere, state the level of assurance gained by the Board Committee or other forum i.e., assured/ partially assured / not assured: Assured State whether this is a 'one off' report or, if not, when an update report will be provided for the purposes of corporate Agenda planning Next update to Trust Board January 2024 STEP up to GREAT strategic alignment*: High Standards x Year Transformation x Quill Governed X Reaching Out x Equality, Leadership, Culture Culture Access to Services x Organisational Risk Register considerations: List risk number and title of risk Yes Is the decision required consistent with LPT's risk appetite: Pasitive confirmation that the content does not risk the safety of patients or the public None identified	Paper authored by:		
State which Board Committee or other forum LPT-NHFT CIC JWG 13 th November 2023 within the Trust's governance structure, if any, have previously considered the report/this issue and the date of the relevant meeting(s): Assured if considered elsewhere, state the level of assurance gained by the Board Committee or other forum i.e., assured/ partially assured / not assured: Assured State whether this is a 'one off' report or, if not, when an update report will be provided for the purposes of corporate Agenda planning Next update to Trust Board January 2024 STEP up to GREAT strategic alignment*: High Standards x Patient Involvement x Well Governed X Reaching Out x Culture Access to Services x Organisational Risk Register considerations: List risk number and title of risk yes Is the decision required consistent with LPT's risk appetite: Yes None identified False and misleading information (FOMI) None identified None identified			
within the Trust's governance structure, if any, have previously considered the report/this issue and the date of the relevant meeting(s): If considered elsewhere, state the level of assurance gained by the Board Committee or other forum i.e., assured/ partially assured / not assured: State whether this is a 'one off' report or, if not, when an update report will be provided for the purposes of corporate Agenda planning STEP up to GREAT strategic alignment*: High Standards x Transformation x Environments x Patient Involvement x Well Governed X Reaching Out x Equality, Leadership, X Culture Access to Services x Trust wide Quality X Improvement List risk number and title of risk appetite: False and misleading information (FOMI) considerations: Positive confirmation that the content does not risk the safety of patients or the public			
have previously considered the report/this issue and the date of the relevant meeting(s): If considered elsewhere, state the level of assurace gained by the Board Committee or other forum i.e., assured/ partially assured / not assured: State whether this is a 'one off' report or, if not, when an update report will be provided for the purposes of corporate Agenda planning STEP up to GREAT strategic alignment*: High Standards X Transformation X Patient Involvement X Well Governed X Reaching Out X Reaching Out X Equality, Leadership, X Culture A Access to Services X Trust wide Quality X Improvement Organisational Risk Register considerations: Is the decision required consistent with LPT's risk apetite: False and misleading information (FOMI) considerations: Positive confirmation that the content does not risk the safety of patients or the public		LPT-NHET CIC JWG 13 th NO	vember 2023
and the date of the relevant meeting(s): If considered elsewhere, state the level of assurance gained by the Board Committee or other forum i.e., assured/ partially assured / not assured: State whether this is a 'one off' report or, if not, when an update report will be provided for the purposes of corporate Agenda planning STEP up to GREAT strategic alignment*: High Standards x Transformation x Environments x Patient Involvement x Well Governed X Reaching Out x Equality, Leadership, Culture Access to Services x Trust wide Quality Improvement Its risk number and title of risk appetite: False and misleading information (FOMI) considerations: Positive confirmation that the content does not risk the safety of patients or the public			
If considered elsewhere, state the level of assurance gained by the Board Committee or other forum i.e., assured/ partially assured / not assured: Assured State whether this is a 'one off' report or, if not, when an update report will be provided for the purposes of corporate Agenda planning Next update to Trust Board January 2024 STEP up to GREAT strategic alignment*: High Standards x Transformation x Patient Involvement x Vell Governed X Reaching Out x Equality, Leadership, Culture X Culture X Organisational Risk Register considerations: List risk number and title of risk Positive confirmation (FOMI) None identified Positive confirmation that the content does not risk the safety of patients or the public None identified			
assurance gained by the Board Committee or other forum i.e., assured/ partially assured / not assured: State whether this is a 'one off' report or, if not, when an update report will be provided for the purposes of corporate Agenda planning STEP up to GREAT strategic alignment*: High Standards X Transformation X Environments X Patient Involvement X Well Governed X Reaching Out X Equality, Leadership, X Culture A Access to Services X Trust wide Quality Improvement Ust risk number and title of risk appetite: False and misleading information (FOMI) Considerations: Positive confirmation that the content does not risk the safety of patients or the public		Assured	
other forum i.e., assured/ partially assured / not assured: Next update to Trust Board January 2024 State whether this is a 'one off' report or, if not, when an update report will be provided for the purposes of corporate Agenda planning Next update to Trust Board January 2024 STEP up to GREAT strategic alignment*: High Standards X Transformation x Environments x Patient Involvement X Reaching Out X Reaching Out x Equality, Leadership, Culture X Organisational Risk Register considerations: List risk number and title of risk Yes Is the decision required consistent with LPT's risk appetite: Yes Yes False and misleading information (FOMI) considerations: None identified None identified		Assuleu	
assured: State whether this is a 'one off' report or, if not, when an update report will be provided for the purposes of corporate Agenda planning STEP up to GREAT strategic alignment*: High Standards x Transformation x Environments x Patient Involvement x Well Governed X Reaching Out x Equality, Leadership, X Culture Access to Services x Trust wide Quality X Improvement List risk number and title of risk ste decision required consistent with LPT's risk appetite: False and misleading information (FOMI) considerations: Positive confirmation that the content does not risk the safety of patients or the public			
when an update report will be provided for the purposes of corporate Agenda planningHigh StandardsxSTEP up to GREAT strategic alignment*:High StandardsxTransformationxEnvironmentsxPatient InvolvementxWell GovernedXReaching OutxEquality, Leadership, CultureXOrganisational Risk Register considerations:List risk number and title of riskxIs the decision required consistent with LPT's risk appetite:yesFalse and misleading information (FOMI) considerations:None identifiedPositive confirmation that the content does not risk the safety of patients or the publicNone identified	assured:		
purposes of corporate Agenda planning STEP up to GREAT strategic alignment*: Transformation X Transformation Patient Involvement X Well Governed X Reaching Out Z Equality, Leadership, X Culture Access to Services X Inprovement Organisational Risk Register considerations: List risk number and title of risk yes Is the decision required consistent with LPT's risk appetite: False and misleading information (FOMI) considerations: Positive confirmation that the content does not risk the safety of patients or the public	State whether this is a 'one off' report or, if not,	Next update to Trust Board January 2024	
STEP up to GREAT strategic alignment*:High StandardsxTransformationxEnvironmentsxPatient InvolvementxWell GovernedXReaching OutxEquality, Leadership, CultureXAccess to ServicesxTrust wide Quality ImprovementXIs the decision required consistent with LPT's risk appetite:YesFalse and misleading information (FOMI) considerations:None identifiedPositive confirmation that the content does not risk the safety of patients or the publicNone identified	when an update report will be provided for the		
TransformationxEnvironmentsxPatient InvolvementxPatient InvolvementxWell GovernedXReaching OutxEquality, Leadership, CultureXAccess to ServicesxTrust wide Quality ImprovementXOrganisational Risk Register considerations:List risk number and title of riskIs the decision required consistent with LPT's risk appetite:yesFalse and misleading information (FOMI) considerations:None identifiedPositive confirmation that the content does not risk the safety of patients or the publicNone identified	purposes of corporate Agenda planning		
EnvironmentsxPatient InvolvementxPatient InvolvementxWell GovernedXReaching OutxEquality, Leadership, CultureXAccess to ServicesxTrust wide Quality ImprovementXOrganisational Risk Register considerations:List risk number and title of riskIs the decision required consistent with LPT's risk appetite:yesFalse and misleading information (FOMI) considerations:None identifiedPositive confirmation that the content does not risk the safety of patients or the publicNone identified	STEP up to GREAT strategic alignment*:	High S tandards	Х
Patient Involvement x Patient Involvement x Well Governed X Reaching Out x Equality, Leadership, Culture X Access to Services x Trust wide Quality X Improvement Improvement Organisational Risk Register considerations: List risk number and title of risk Is the decision required consistent with LPT's risk appetite: yes False and misleading information (FOMI) considerations: None identified Positive confirmation that the content does not risk the safety of patients or the public None identified		Transformation	Х
Well Governed X Reaching Out x Equality, Leadership, Culture X Access to Services x Trust wide Quality X Improvement X Is the decision required consistent with LPT's risk appetite: Yes False and misleading information (FOMI) considerations: None identified Positive confirmation that the content does not risk the safety of patients or the public None identified		Environments	х
Reaching OutxEquality, Leadership, CultureXAccess to ServicesxAccess to ServicesxTrust wide Quality ImprovementXOrganisational Risk Register considerations:List risk number and title of riskIs the decision required consistent with LPT's risk appetite:yesFalse and misleading information (FOMI) considerations:None identifiedPositive confirmation that the content does not risk the safety of patients or the publicNone identified		Patient Involvement	х
Equality, Leadership, Culture X Access to Services x Trust wide Quality X Improvement X Organisational Risk Register considerations: List risk number and title of risk Is the decision required consistent with LPT's risk appetite: yes False and misleading information (FOMI) considerations: None identified Positive confirmation that the content does not risk the safety of patients or the public None identified		Well Governed	Х
CultureAccess to ServicesxTrust wide QualityXImprovementXOrganisational Risk Register considerations:List risk number and title of riskIs the decision required consistent with LPT's risk appetite:yesFalse and misleading information (FOMI) considerations:None identifiedPositive confirmation that the content does not risk the safety of patients or the publicNone identified		Reaching Out	х
Trust wide Quality X Improvement Improvement Organisational Risk Register considerations: List risk number and title of risk Is the decision required consistent with LPT's risk appetite: yes False and misleading information (FOMI) considerations: None identified Positive confirmation that the content does not risk the safety of patients or the public None identified			Х
ImprovementOrganisational Risk Register considerations:List risk number and title of riskIs the decision required consistent with LPT's risk appetite:yesFalse and misleading information (FOMI) considerations:None identifiedPositive confirmation that the content does not risk the safety of patients or the publicNone identified		Access to Services	х
Organisational Risk Register considerations: List risk number and title of risk Is the decision required consistent with LPT's risk appetite: yes False and misleading information (FOMI) considerations: None identified Positive confirmation that the content does not risk the safety of patients or the public None identified			Х
Is the decision required consistent with LPT's risk appetite: False and misleading information (FOMI) considerations: Positive confirmation that the content does not risk the safety of patients or the public	Organisational Risk Register considerations:	List risk number and title	
False and misleading information (FOMI)None identifiedconsiderations:None identifiedPositive confirmation that the content does not risk the safety of patients or the publicNone identified	Is the decision required consistent with LPT's risk		
Positive confirmation that the content does not risk the safety of patients or the public	False and misleading information (FOMI)	None identified	
	Positive confirmation that the content does not	None identified	
	Equality considerations:	Outcome will apply equally to all staff in LPT	

NHFT Trust Governance Table

For Board and Board Committees:	LPT-NHFT Committ	ees in Common
Paper sponsored by:	JWG Co-Chair Faisal Hussain, Deputy Chair Leicestershire Partnership NHS Trust	
Paper authored by:	Vishal Gohil, Programme Management Support Officer	
Date submitted:	20th November 202	23
State which Board Committee or other forum within the Trust's governance structure, if any, have previously considered the report/this issue and the date of the relevant meeting(s):	LPT-NHFT CiC JWG 13th November 2023	
If considered elsewhere, state the level of assurance gained by the Board Committee or other forum i.e., assured/ partially assured / not assured:	Assured	
State whether this is a 'one off' report or, if not, when an update report will be provided for the purposes of corporate Agenda planning	Next update to Trust Board January 2024	
DIGB Q strategic alignment*:	Develop	✓
	Innovate	✓
	Grow	\checkmark
	Build	\checkmark
	Quality	\checkmark
Organisational Risk Register considerations:	List risk number and title of risk	
Is the decision required consistent with NHFT's risk appetite:	yes	
False and misleading information (FOMI) considerations:	None identified	
Equality considerations:	Outcome will apply equally to all staff in NHFT	

Version 1.0

Appendix A

LPT-NHFT Committees in Common (CiC) Joint Working Group (JWG) HIGHLIGHT REPORT 13th November 2023

Purpose of Report

The LPT Committee in Common and NHFT Committee in Common (CiC) Terms of Reference hold each CiC accountable to their respective Trust Board.

This Highlight report aims to provide each Trust Board with assurance on the delivery of the Group model and the Group Strategic Priorities and any other business of the Leicestershire Partnership and Northamptonshire Healthcare Group:

Leicestershire Partnership and Northamptonshire Healthcare Group - Strategic Priorities		
1. Leadership and Organisational Development 5. Strategic Financial Leadership		
2. Talent Management	6. Strategic Estates	
3. Together Against Racism 7. Quality Improvement		
4. Joint Governance	8. Research & Innovation	

The key headlines/issues and levels of assurance are set out below and are graded as follows:

Strength of Assurance	Colour to use in 'Strength of Assurance' column below
Pre-approval	Grey – there is a draft plan in development and actions agreed to ready it for approval to proceed
Low	Red - there are significant gaps in assurance and/or not properly assured as to the adequacy of action plans/controls
Medium	Amber - there is reasonable level of assurance, but some issues identified to be addressed.
High	Green – there are no gaps in assurance and there are adequate action plans/controls

Report	Assurance level	Committee Escalation	
Review of Action Log & Terms of Reference		Action log accepted by the committee.	
		TOR was accepted by the committee with no further action due to a minor update showing updated membership & attendees.	
		PMO Action – To reflect the rotation of the chair between the LPT & NHFT deputy chairs, in section 9.1.	
Conflicts of Interest Declaration		No conflicts of interest were raised by the committee.	
Group Progress and next steps		The paper outlines the key progress the LPT & NHFT Group has made and the next steps of moving forward.	
		The progress made includes the establishment of a group operating model which includes	
		Common Chair and CEO	
		 Common governance structure including Trust Board, Strategic Executive Board and Executive Management Board with Committees in Common 	
		 Originally a set of 8 strategic group priorities: together 	

Report	Assurance level	Committee Escalation
		 against racism, talent management, leadership & organisational development, innovation & research, QI, strong governance, strategic finance, strategic estates Agreed an additional Group priority, Provider Collaborative Innovator
		Provider Collaborative Innovator
		Within our systems and collaboratives, we wish to create action learning that develops and delivers solutions to two key challenges for collaboration.
		 Finding easy, simple solutions for staff to provide clinical care across organisations. To test and deliver delegation from ICB to collaboratives in LLR and Northamptonshire
		Progress against this priority includes examples such as advancing lead provider arrangements for both Trusts NHFT (East Mids CAMHs, Northants- MHLDA) LPT (East Mids AED, LLR –LDA) whilst influencing a number of system, regional and national leadership examples.
		 The proposed focus and next steps for the group are as follows; well led reviews BAF development, performance reporting QI, value and efficiency social value health inequalities sustainability, accelerated learning research opportunities and board to board programmes
		ACTION - It was noted that both organisations will send their thoughts across to ensure the next steps are worked up efficiently.
JWG Process Moving Forward		The PMO team will act as a supportive function to the JWG.
Forward		The team have mapped out a process flow chart highlighting the key activity they will own to support the functionality of the meeting & the 9 priority programmes.
		The PMO will be working very closely with the executive leads for the 9 priority programmes to develop a workstream brief and confirm governance arrangements for each priority.
		A new joint learning log & benefits log alongside a RAID (Risks, Assumptions, Issues and Dependencies) log has been created to capture new learning benefits for the committee.
 JWG Workstreams Deep dive on Quality 		 QI Key Deliverables identified for 2023/24: The development and implementation of a blended approach to training to support capacity and capability across both trusts
Quality Improvement		 Shared platform in Life QI to enable the recording of measures and impact Delivery of 3 priority areas utilising a QI approach, based

Report	Assurance level	Committee Escalation
QI Workstream Brief		 upon patient safety and patient experience data and aligned to those areas that have or continue to be quality priorities in both organisations. The three priority areas are: 1. Pressure ulcer prevention, care, and treatment 2. Recognition and care of the deteriorating patient 3. Mental health safe and therapeutic observations Workstream drivers and an action plan were shared with the JWG which evidenced the outcomes and impact measures for each of the key deliverable areas, highlighted above.
		workstream reflects the latest guidance from NHS IMPACT, including embedding the five components to continuous improvement.
Social Value Next Steps for JWG		The approach is based on the Government Social Value Model. The priorities are informed by the needs of the population, patients, and the workforce.
		Focus areas highlighted in the pack
		Organization ResilienceEconomic Inequality
		 Climate Change Equality of Opportunity Volunteering
		Group ambition All staff understand the value they have to play in delivering social value, whilst recognising and aligning work where this is already underway across both LPT and NHFT, and all contributions to help reduce inequalities within the community and improve health and wellbeing.
		Group achievements thus far Social Value Charter approved by Trust Board. Launched across the Health Care Group
		The team are currently working with social value champions to aid in the purpose of the program & linking in with nominated leads from both trusts. 7 themed next steps have been identified to be progressed between December 2023 and March 2024.
		JWG noted & offered support the next steps to deliver social value which will bring significant benefits to local communities and the Group while helping to embed Social Value across the Group.
Group Learning and Value Added		Both Agenda Items; QI Deep dive & Social Value show a true indication of value added to the committee.
		The committee agreed further work needs to be implemented in both areas.
Items to Present to Trust Boards for Decision		Nothing to present to trust board.

Date and Time of Next	Monday 22 nd January 2024
Meeting	(MS Teams) (12:30-14:00)
Chair	Faisal Hussain - LPT Deputy Chair