

## Public Board – 30 January 2024

### Joint Working Group (JWG) update from 22 January 2024

#### Purpose of the report

- The JWG meeting was held 3 days before Trust Public Board, this brief summary is provided to ensure the LPT Board remain updated about the assurance and discussions from the committee. This compliments and does not replace the AAA committee report that will be presented at the next board meeting.

#### Analysis of the issue

- The JWG Terms of Reference were reviewed and amended to reflect new governance arrangements including the Deputy Chair of LPT and NHFT Board's chairing the meeting on a rotating basis;
- Updates were given on the progress of Together Against Racism and the development of Provider Collaboratives. Progress was noted and support for ways of working were endorsed by the JWG.
- Strategy and Planning for 2024/5 and beyond was also discussed. It was agreed that priorities for 2024/5 should remain SMART, focussed and aligned to the Board Assurance Framework.
- JWG supported the development of a shared strategy for LPT & NHFT, developed through engagement with staff, service users and stakeholders during 2024/5 to commence in April 2025.

#### Discussion Points

##### 1. Governance

An action was taken to review membership to include Clinical representation from both organisations.

##### 2. Together Against Racism

An update of progress was given by the Executive Director of HR (Chris Oakes) and Director for Strategy and Partnerships (Alison Gilmour). The overall programme is overseen and led by the Executive Director of HR and consists of three work streams: Workforce (Executive Director of HR); Patients and Service Users (Tanya Hibbert Executive Director of Mental Health LPT) and Communities (Director of Strategy and Partnerships). Each workstream has developed three priority areas on which to identify and agree a set of standards that both NHFT and LPT will work to going forward. Work continues to undertake an analysis of what each Trust is currently doing and to identify any gaps which in turn will inform plans for 2024/5. A launch event was held on January 23<sup>rd</sup>. This will provide an opportunity for further engagement with partners and stakeholders. The progress and work to date was endorsed and an action taken to ensure that the Peoples Council and Governors are included in future engagement and development.

### **3. Provider Collaboratives**

The Executive Director of Strategy and Partnerships (David Williams) gave an update on the development of Provider Collaboratives namely the East Midlands Alliance; The Leicester, Leicestershire and Rutland Learning Disability Collaborative and The Northamptonshire Mental Health, Learning Disability and Autism Provider Collaborative. Achievements to date:

- The LLR LDA collaborative is moving from a MOU to a contract (and agreed future states for its development)
- The Northants MHLDA collaborative is progressing the delivery of phase 2 of its contract transfer, increasing the collaborative accountability.
- The Northamptonshire MHLDA will confirm the outcomes for service users in the MHLDA collaborative in Q1 of 2024/25
- Completed a joint workforce agreement to enable sharing of clinical and non-clinical workforce between the 6 providers in the East Midlands Alliance.

It was noted that the national direction of travel is to continue to grow and develop Collaboratives as a way of working and enabling transformation.

JWG supported the work so far recommending that consideration be given to how the benefits of this way of working are described, what success looks like and how the learning is shared as the Collaboratives mature.

### **4. Strategy and Planning**

The Executive Director of Strategy and Planning (David Williams) reflected on the two Trust Strategies - DIGBQ and SUTG. It was agreed that more clarity and focus is required for 2024/5. The proposed alignment with the Board Assurance Framework as a way of providing focus and clarity was supported alongside a reduction in the number of SMART objectives across both NHFT and LPT.

### **5. Group Learning**

JWG agreed it was important to capture the breadth of work reflected in the meeting as well as supporting the following learning:

- Our ability to accelerate learning.
- Enhancing problem solving
- Innovating
- Focussed on outcomes.
- Raising or profiles externally which in turn is getting us recognition and increasing our influence as significant provider in the marketplace.

### **Decision required**

- The Board is asked to note this interim report, the full AAA report from the committee will follow at the next board meeting.

## Governance table

<b>For Board and Board Committees:</b> Paper sponsored by:	Trust Board 30.01.24	
	David Williams, Executive Director of Strategy and Partnerships	
Paper authored by: Date submitted: State which Board Committee or other forum within the Trust's governance structure, if any, have previously considered the report/this issue and the date of the relevant meeting(s): If considered elsewhere, state the level of assurance gained by the Board Committee or other forum i.e. assured/ partially assured / not assured: State whether this is a 'one off' report or, if not, when an update report will be provided for the purposes of corporate Agenda planning	Alison Gilmour, Director of Strategy and Partnerships	
	23.01.24	
	JWG	
	N/A	
STEP up to GREAT strategic alignment*:	High Standards	Yes
	Transformation	Yes
	Environments	Yes
	Patient Involvement	Yes
	Well Governed	Yes
	Reaching Out	Yes
	Equality, Leadership, Culture	Yes
	Access to Services	Yes
	Trustwide Quality Improvement	Yes
<b>Organisational Risk Register considerations:</b>	List risk number and title of risk	
Is the decision required consistent with LPT's risk appetite:	N/A	
False and misleading information (FOMI) considerations:	Factually correct	
Positive confirmation that the content does not risk the safety of patients or the public	Confirmed	
Equality considerations:	N/A	