



Trust Board March 26th 2024

Step Up to Great: Strategy objectives 2024/5

Purpose of the Report

- This document provides a summary of the revised objectives for the delivery of Step Up to Great in 2024/5

Analysis of the issue

- Step Up to Great (SUTG) is the LPT Trust Strategy; the current document was published in 2022-2024.
- The proposed objectives as attached at Appendix one, draw upon our Goals - Great Outcomes; Great Care; Great Place to Work and Part of the Community.
- These were discussed and approved at LPT Strategic Executive Board on 12/03/24. This supports a transition to a new strategy from 2025.

Proposal

- All directors have been asked to review the proposal for 2024 and have contributed to the development of these objectives.
- The SUTG reporting Framework will be revised to reflect this new approach a draft of which will be shared at May Board meeting.
- The reporting cycle is also being reviewed; this will be shared at a future meeting.

Decision required – Please indicate:

Briefing – no decision required	
Discussion – no decision required	
Decision required – detail below	Yes

- Trust Board are asked to approve this approach as a way forward for 2024/25.

Governance table

For Board and Board Committees:	Trust Board	
Paper sponsored by:	Executive Director of Strategy and Partnerships	
Paper authored by:	Director of Strategy and Partnerships	
Date submitted:	18/03/24	
State which Board Committee or other forum within the Trust's governance structure, if any, have previously considered the report/this issue and the date of the relevant meeting(s):	SEB March 2024	
If considered elsewhere, state the level of assurance gained by the Board Committee or other forum i.e. assured/ partially assured / not assured:	Assured	
State whether this is a 'one off' report or, if not, when an update report will be provided for the purposes of corporate Agenda planning	Follow up report May 2024	
STEP up to GREAT strategic alignment*:	High Standards	Yes
	Transformation	Yes
	Environments	Yes
	Patient Involvement	Yes
	Well Governed	Yes
	Reaching Out	Yes
	Equality, Leadership, Culture	Yes
	Access to Services	Yes
	Trust Wide Quality Improvement	Yes
Organisational Risk Register considerations:	List risk number and title of risk	
Is the decision required consistent with LPT's risk appetite:	Within the risk appetite	
False and misleading information (FOMI) considerations:	None	
Positive confirmation that the content does not risk the safety of patients or the public	No risk	
Equality considerations:	Considered no impact	