

Appendix one



| SUTG | Objective | BAF links |
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| <p>Great Outcomes</p> <p>For everyone in every community across Leicester, Leicestershire and Rutland (LLR). Tackling health inequalities, working together to ensure there are safe, healthy places for people to live and work are important elements of the integrated care we can provide with others.</p> | <p>We will improve access to our services for our local population.</p> <p>We will ensure that our services are safe, delivered in partnership with others and continue to innovate to deliver great outcomes for LLR.</p> | <p>Providing timely access to high quality safe care for the for the best clinical outcomes.</p> <p>Driving quality improvement through evidence-based care, research and innovation.</p> |
| <p>We will measure this through our health inequalities work, our quality improvement and transformation programmes that ensure safe, high standards of care and through the governance and oversight of our services. We will continue to work with our University partners and other innovators to undertake research and to implement new ways of working that deliver great outcomes.</p> | | |
| <p>Great Care</p> <p>We want every service user and their family to have great care, we are playing our role in that by improving on the areas we know we need to improve on and seeking feedback and learning from our communities on other changes and improvements we can make.</p> | <p>We will evidence great care through listening to feedback and making changes.</p> <p>We will measure Great Care through our Patient experience and Involvement, through our People's Council, our work on co-production. Delivery of our financial, operational estates and digital plans.</p> | <p>Delivery within available financial resources</p> <p>Providing the right environment for delivering the best care</p> <p>Maintaining organisational resilience</p> |
| <p>We will measure Great Care through, our Patient experience and Involvement, through our People's Council, our work on co-production. Our financial planning and reporting, the delivery of our estates, digital, financial and value plans.</p> | | |





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| <p>Great Place to work</p> <p>Our 6,500 staff and volunteers provide services through over 100 inpatient and community settings, as well as in people's homes, across Leicester, Leicestershire and Rutland. We want to continue to develop LPT to be a great place to work and be an employer of choice. Having a great place to work helps us all to keep improving the quality of care we can provide.</p> | <p>Delivery of our People Plan. Our People Plan shows our dedication to making LPT a great place to work and receive care. It promises that we will lead with compassionate and inclusivity, with the health and wellbeing of our staff at the heart of all we do.</p> | <p>Utilising workforce resourcing strategies</p> <p>Leading with compassion and promoting an inclusive culture</p> |
| <p>We will measure this through the delivery of Our Future Our Wellbeing development. We will ensure that our focus on retention, development and innovation supports our people to deliver</p> | <p>Through our group priorities, together against racism, leadership and organisation recruitment and innovation supports our people to deliver</p> | |
| <p>Part of our Community</p> <p>With over 76,000 health and care employees in LLR we play an important role in our communities. The actions we take along with other providers, local authorities, universities etc. have a real influence on how we develop our communities. Through our strategy we are committing to think more about the impact on our communities and the decisions we can make to benefit them..</p> | <p>We will strengthen our existing partnerships and build new ones so we can deliver more joined up services to people in our communities.</p> | <p>Working with our partners and communities to deliver place-based services</p> <p>Delivering equitable co-produced services to reduce health inequalities and be a learning organisation.</p> |
| <p>We will measure part of our community (reaching out) through our social value charter (including our work with the VCSE), our net zero plan, our recruitment and development (e.g.SWAP, WRES & WDES, WeCitizen), the work of our collaboratives and partnerships, our transformation & improvement programme</p> | | |

