

JOB DESCRIPTION

Job Title: Paid Lived Experience Advocate

Line Manager: Service Coordinator

Location: Various Locations

Purpose: To support the delivery of the Participation Service by ensuring the voices, experiences and views of people with lived experience help influence the design, development and improvement of local services through co-production.

Accountabilities

- To help facilitate Participation Groups for people with lived experience of learning disability, autism, mental health needs and unpaid caring responsibilities.
- To help create safe, welcoming and inclusive group environments where people feel comfortable sharing their views and experiences
- To support group discussions and engagement activity, encouraging participation from all members
- To help represent the views and experiences of group members during meetings, events and participation activity where appropriate
- To help ensure the views and experiences of Participation Group members are represented at Partnership Boards and other relevant meetings where appropriate.
- To support the promotion of participation activity and encourage new members to join groups
- To contribute to the planning and development of group sessions and participation activity
- To support peer connection and encourage respectful and supportive group environments
- To attend training, coaching sessions, supervision and development opportunities provided through the service
- To maintain appropriate professional boundaries and confidentiality
- To raise any safeguarding or wellbeing concerns appropriately and in line with organisational procedures
- To support the principles of participation, co-production, equality and inclusion
- To undertake any other duties appropriate to the role as requested by the Service Coordinator or Service Manager
- To act as a positive role model and encourage others to participate in co-production activities.
- To represent the collective views of Participation Group members, recognising that these may differ from your own personal experiences and opinions.

A disability charity, enhancing lives and making a difference.

2 Oak Spinney Park, Ratby Lane, Leicester Forest East, Leicestershire, LE3 3AW
0116 231 8720 | www.mosaic1898.co.uk

Registered Charity Number: **214212** A Company Limited by Guarantee, Registration Number: **533714**

Key Knowledge, Skills and Experience Essential

- Lived experience of disability, autism, mental health needs and/or unpaid caring
- Ability to communicate respectfully and work positively with others
- Interest in supporting people to share their views and experiences
- Willingness to listen to and represent the views of others, even where they differ from your own.
- Ability to contribute to group discussions and participation activity
- Willingness to undertake training and development
- Understanding of the importance of confidentiality, respect and professional boundaries
- Commitment to equality, inclusion, dignity and person-centred approaches in line with Mosaic 1898's values

Desirable

- Experience of attending groups, forums or participation activities
- Experience of speaking about lived experience in a safe and respectful way
- Interest in advocacy, co-production or community involvement
- Experience of working alongside people from different backgrounds and communities.
- Ability to speak a community language would be advantageous but is not essential.

Support Available

Mosaic 1898 recognises that everyone has different strengths and support needs. Successful applicants will receive:

- Induction.
- Ongoing supervision.
- Coaching and mentoring.
- Training.
- Reasonable adjustments.
- Support to develop confidence in the role.

Accessibility

Mosaic 1898 is committed to making this role accessible and will consider reasonable adjustments throughout recruitment and employment to enable individuals to fulfil the role successfully.