

Trust Board – 26 November 2024 – Chair’s Report

Purpose of the Report

This is a regular report for information and accountability, summarising Chair and Non-Executive Director (NED) activities and key events relating to the Well-Led framework since the last Board meeting. Activities relating to formal Committees of the Board are reported through custom reports.

Analysis of the issue

Chair/NED Appraisals, Recruitment and Succession Planning

Josie Spencer conducted the Chair’s mid-year review, part of which was undertaken with NHFT’s Chair Appraisal Panel, including Governors. NED mid-year reviews are scheduled to take place in December.

Stakeholder and interview panels for a Group Associate NED role will be undertaken this month. The panels will include Board members from both Trusts, an NHSE representative and NHFT Governors.

Board Development

A workshop on 22 October 2024 provided Board members with an opportunity to review progress on the Trust’s Rapid Safety Improvement Programme, understand the Trust’s responsibilities in relation to Medical Associate Professions and hear an update on the Group Strategy development process. Board members also heard about the achievements of the Trust’s Raising Health Charity and explored how the Charity could support LPT’s strategic priorities in the future. A deep dive on feedback from the Deloitte Well-Led Review took place specifically for NED colleagues, with an opportunity to revisit best practice on good scrutiny/ challenge and Board culture/ behaviours. The day ended with a chance for all Board members to receive their flu and covid vaccinations by our onsite vaccinators.

Working with Partners and Stakeholders

Further opportunities to strengthen our partnership working with the University of Leicester are in train, including an invitation for the Chair to meet with the Dean of Medicine, alongside Executive Directors and our University NED, Liz Anderson, and a workshop with LAHP Board members to explore its future role and development. Manjit Darby is also supporting a learning set for the University of Leicester with an initial focus on the role and responsibilities of the Board. The group will be observing our Public Board in November.

Faisal Hussain is attending a People’s Council Development Day in his capacity as the NED link to the Council.

Public, Patient and Staff Engagement

Boardwalks and other Chair/ NED engagement activities in the period include attending/visiting:

- Swithland Ward, Loughborough Hospital.
- MHSOP at Loughborough Hospital and Evington Centre.
- Estates & Facilities Team.

- A Directorate Transformation Workshop.
- A joint NHFT/LPT Diwali Celebration Event.
- A REACH Network Relaunch and Black History Month Event recognising all the work of the Network and celebrating various aspects of cultural heritage.
- A Health and Wellbeing Roadshow at the Evington Centre.
- LPT's Celebrating Excellence Awards.
- A highly insightful Islamophobia Awareness event with an external speaker.
- A MAPLE Network meeting to present a toolkit for supporting the recruitment and retention of disabled NHS staff.

All relevant meetings, events and visits since the last Trust Board meeting are detailed in Appendix A.

Proposal

The Board of Directors is invited to highlight any areas for discussion or clarification.

Decision required – Please indicate:

Briefing – no decision required	Y
Discussion – no decision required	
Decision required – detail below	

Governance table

For Board and Board Committees:	Trust Board 26 th November 2024	
Paper sponsored by:	Crishni Waring	
Paper authored by:	Crishni Waring	
Date submitted:		
State which Board Committee or other forum within the Trust's governance structure, if any, have previously considered the report/this issue and the date of the relevant meeting(s):	N/A	
If considered elsewhere, state the level of assurance gained by the Board Committee or other forum i.e., assured/ partially assured / not assured:	N/A	
State whether this is a 'one off' report or, if not, when an update report will be provided for the purposes of corporate Agenda planning	Reported at every public board meeting	
LPT strategic alignment:	Great Health Outcomes	
	Great Care	Yes
	Great Place to Work	Yes
	Part of the Community	Yes
CRR/BAF considerations:	List risk number and title of risk	N/A
Is the decision required consistent with LPT's risk appetite:	N/A	
False and misleading information (FOMI) considerations:	None	
Positive confirmation that the content does not risk the safety of patients or the public	Yes	
Equality considerations:	Incorporated in approach to recruitment and other activities	

Appendix A

Date	External/ Partner Meetings and Events	Non-Executive Attendee(s)
03/10/2024	LLR ICB Quality and Safety Committee	Josie Spencer
03/10/2024	UoL teaching session – Leadership and role of NED	Manjit Darby
08/10/2024	Meeting with UHL/UHN/LLR ICB/Northants ICB Chairs	Chair
10/10/2024	Meeting with Carlton Hayes Board of Trustees	Faisal Hussain
15/10/2024	Midlands Regional People Board	Chair
07/11/2024	LLR ICB Quality and Safety Committee	Josie Spencer
12/11/2024	NHS Providers Conference	Chair
13/11/2024	NHS Providers Conference	Chair
14/11/2024	NHSE Wellbeing Guardians and Senior Leaders Meeting	Alexander Carpenter
14/11/2024	LLR ICB Development Session	Chair
14/11/2024	NHSE Webinar with Secretary for Health & Social Care	Chair
15/11/2024	Raising Health Business Mind Roadshow at BMHU	Faisal Hussain
20/11/2024*	Meeting with UoL on Associate University Status	Chair, Elizabeth Anderson
20/11/2024*	LAHP Board Meeting	Chair
21/11/2024*	Meeting with UHL/UHN Chair	Chair
28/11/2024*	10 Year Health Plan NHSE Regional Event	Chair

Date	Internal Meetings, Events and Service Visits	Non-Executive Attendee(s)
02/10/2024	Black History Month- Celebrating our Changemakers	Manjit Darby
07/10/2024	Meeting with Director of Corporate Governance	Chair
08/10/2024	Boardwalk to Homelessness Mental Health Service	Josie Spencer
09/10/2024	Meeting with EDI Lead to discuss EDI & People and Culture Committee	Manjit Darby
10/10/2024	Boardwalk to Swithland Ward - Loughborough Hospital	Manjit Darby
11/10/2024	Celebrating Excellence Awards	Chair
14/10/2024	NEDs Catch Up	Chair, all NEDs
15/10/2024	Boardwalk with MHSOP at Loughborough Hospital	Elizabeth Anderson
15/10/2024	MAPLE Staff Network Meeting	Faisal Hussain
17/10/2024	LPT/NHFT Deputy Chairs meeting	Chair, Faisal Hussain
21/10/2024	Call with Group Strategy & Partnerships Director	Chair
21/10/2024	Speak Up Month 2024 Webinar	Chair
22/10/2024	Discussion with Homelessness Mental Health Team	Chair
24/10/2024	Chair's Mid-Year Appraisal Review	Chair, Josie Spencer
28/10/2024	Meeting with Director of Corporate Governance	Chair
29/10/2024	Quarterly Leadership Conference – morning plenaries	Chair
29/10/2024	Health & Wellbeing Roadshow at Evington Centre	Chair
29/10/2024	Meeting with MHSOP Team at Evington Centre	Chair
29/10/2024	Estates & Facilities Team Meeting	Hetal Parmer
30/10/2024	LPT/NHFT Diwali Celebration Event	Chair
31/10/2024	REACH Network Relaunch and Black History Month Event	Faisal Hussain, Manjit Darby
31/10/2024	Meeting with candidate for Consultant Interview	Chair
04/11/2024	Trust Board Agenda Setting	Chair
11/11/2024	LPT/NHFT Deputy Chairs meeting	Chair, Faisal Hussain
12/11/2024	REACH Staff Network Meeting	Manjit Darby
12/11/2024	Boardwalk to Bosworth Ward – BMHU	Josie Spencer
12/11/2024	FTSU Monthly Meeting	Josie Spencer
14/11/2024	Islamophobia Awareness Event	Chair, Faisal Hussain, Manjit Darby
14/11/2024	Meeting with Director of Corporate Governance	Chair
18/11/2024*	FYPC Transformation Workshop	Manjit Darby
19/11/2024*	Interview Panel for Group Associate NED	Chair
19/11/2024*	People's Council Development Day	Faisal Hussain

Date	Internal Meetings, Events and Service Visits	Non-Executive Attendee(s)
21/11/2024*	Boardwalk to Arts in Mental Health	Manjit Darby
25/11/2024*	Meeting with Director of Corporate Governance	Chair
26/11/2024*	FTSU Quarterly Meeting	Chair, Josie Spencer

*Planned at time of writing

Abbreviations:

BMHU = Bradgate Mental Health Unit

EDI = Equality, Diversity and Inclusion

FTSU = Freedom to Speak Up

FYPC = Families, Young People and Children's Services

ICB = Integrated Care Board

LAHP = Leicestershire Academic Health Partners

LLR = Leicester, Leicestershire & Rutland

MAPLE = Mental and Physical Lived Experience

MHSOP = Mental Health Services for Older People

NHFT = Northamptonshire Healthcare NHS Foundation Trust

NHSE = NHS England

REACH = Race, Ethnicity and Cultural Heritage

UHL = University Hospitals of Leicester

UHN = University Hospitals of Northamptonshire

UoL = University of Leicester