



## LPT Trust Board Workplan 2025/26 Proposed revisions May 2025

(Workplan last approved 25 March 2025 Trust Board)

| Date of Meeting  | Frequency/<br>Lead | 27-May-25 | 24-Jun-25        | 29-July-25 | 30-Sep-25 | 25-Nov-25 | 27-Jan-26 | 31-Mar-26 |
|--|--------------------|-----------|------------------|------------|-----------|-----------|-----------|-----------|
| Theme  |                    | Enabling  | EGM (LPT<br>Dev) | CHS        | DMH       | FYPCLDA   | Enabling  | CHS       |
| Standing Items   |                    |           |                  |            |           |           |           |           |
| Service Presentation (20mins)  | Every meeting      | Х         |                  | Х          | Х         | Х         | Х         | Х         |
| Patient and Carer Voice (10mins)   | Every meeting      | Х         |                  | Х          | Х         | Х         | Х         | Х         |
| Staff, Student (University<br>Focus) and Volunteer Voice<br>(10mins)                                       | Every meeting      | X         |                  | Х          | X         | X         | X         | X         |
| Questions from the Public  | Every meeting      | Χ         |                  | Х          | Х         | X         | X         | X         |
| Declarations of Interest<br>Report   | Every meeting      | X         |                  | X          | X         | X         | X         | X         |
| Declarations of Interest in respect of items on the agenda   | Every meeting      | X         |                  | Х          | X         | X         | X         | X         |
| Minutes of the previous Meeting  | Every meeting      | Х         |                  | Х          | Х         | Х         | Х         | Х         |
| Matters Arising (Action Log)   | Every meeting      | Х         |                  | Х          | Х         | Х         | Х         | Х         |
| Trust Board Workplan   | Every meeting      | Х         |                  | Х          | Х         | Х         | Х         | Х         |
| Chair's Report   | Every meeting      | X         |                  | Х          | Х         | Х         | Х         | Х         |
| Chief Executive's Report   | Every meeting      | Х         |                  | Х          | Х         | Х         | Х         | Х         |
| Environmental Analysis<br>(internal and external factors<br>impacting on the Trust & risk-<br>based items) | Every meeting      | X         |                  | Х          | Х         | Х         | Х         | X         |
| Chief Executive's Verbal Update <i>(Confidential Agenda)</i>   | Every meeting CEO  | X         |                  | X          | X         | X         | X         | X         |
| Environmental Analysis   | Every meeting      | X         |                  | X          | X         | X         | X         | X         |



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|--|---------------------------------|----------------------------|------------------|-----------------|-----------------|-----------|-----------------|-----------------|
| Theme  |                                 | Enabling                   | EGM (LPT<br>Dev) | CHS             | DMH             | FYPCLDA   | Enabling        | CHS             |
| (Confidential Agenda)  | CEO/MD                          |                            |                  |                 |                 |           |                 |                 |
| Governance and Assurance   |                                 |                            |                  |                 |                 |           |                 |                 |
| Board Assurance Framework  | Every meeting<br>Dir Gov & Risk | Х                          |                  | X               | Х               | X         | X               | Х               |
| Audit and Risk Committee<br>AAA Report   | Quarterly<br>Chair, ARC         | X<br>(17.4.25-<br>ARC EGM) |                  | X<br>(13.06.25) | X<br>(12.09.25) |           | X<br>(05.12.25) | X<br>(06.03.26) |
| Audit and Risk Committee<br>Annual Effectiveness Review,<br>ToR and Workplan   | Annual<br>Chair, ARC            | ,                          |                  |                 | Х               |           |                 |                 |
| Trust Board Annual<br>Effectiveness Review, Terms of<br>Reference  | Annual<br>Dir Gov & Risk        | Х                          |                  |                 |                 |           |                 |                 |
| Trust Board Development Programme and Joint (Group) Development Programme – proposed to transfer to Group Board Workplan | Annual<br>Dir Gov & Risk        | X                          |                  |                 |                 |           |                 |                 |
| Annual Review of Board Assurance Framework and Risk Appetite   | Annual<br>Dir Gov & Risk        |                            |                  |                 |                 |           |                 | Х               |
| Provider Licence Compliance<br>transferred to Audit and Risk<br>Committee  | Annual<br>Dir Gov & Risk        | ×                          |                  |                 |                 |           |                 |                 |
| Remuneration Committee Annual Effectiveness Review (Confidential Agenda)   | Annual<br>Chair                 |                            |                  | X               |                 |           |                 |                 |
| LPT well led action plan - time limited item (Confidential Agenda)   | Every meeting<br>Dir Gov & Risk | X                          |                  | X               | Х               | Х         | Х               | X               |



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|--------------------------------------|----------------------|-------------------------|------------------|-------------------------|-------------------------|-------------------------|-------------------------|-------------------------|
| Theme                                |                      | Enabling                | EGM (LPT<br>Dev) | CHS                     | DMH                     | FYPCLDA                 | Enabling                | CHS                     |
| Strategy and System Working          |                      |                         |                  |                         |                         |                         |                         |                         |
| East Midlands Alliance:              | <del>When</del>      | ×                       |                  | ×                       | ×                       | ×                       | ×                       | ×                       |
| Common Board Paper                   | <del>required</del>  | <del>(when req'd)</del> |                  | <del>(when req'd)</del> |
| proposed to transfer to Group        | Grp Dir of           |                         |                  |                         |                         |                         |                         |                         |
| Board Workplan                       | Strat                |                         |                  |                         |                         |                         |                         |                         |
| THRIVE Strategy Update               | <del>Quarterly</del> | ×                       |                  | <del>-X</del>           | -                       | ×                       |                         | ×                       |
| proposed to transfer to Group        | Grp Dir of           |                         |                  |                         |                         |                         |                         |                         |
| Board Workplan                       | Strat                |                         |                  |                         |                         |                         |                         |                         |
| Quality, Safety and                  |                      |                         |                  |                         |                         |                         |                         |                         |
| Compliance                           |                      |                         |                  |                         |                         |                         |                         |                         |
| Quality and Safety Committee         | Every meeting        | X                       |                  | X                       | Χ                       | X                       | Χ                       | Х                       |
| AAA Report                           | Chair, QSC           | (15.04.25)              |                  | Year-end                | (19.08.25)              | (21.10.25)              | (23.12.25)              | (17.02.26)              |
|                                      |                      |                         |                  | 20.05.25 mtg            |                         |                         |                         |                         |
|                                      |                      |                         |                  | and 17.06.25            |                         |                         |                         |                         |
| Safe Staffing Monthly Report         | Every meeting        | X                       |                  | Х                       | Χ                       | X                       | X                       | Х                       |
|                                      | Interim DoN          |                         |                  |                         |                         |                         |                         |                         |
| Patient Safety Report                | Every meeting        | Χ                       |                  | X                       | Χ                       | X                       | Χ                       | Χ                       |
|                                      | Interim DoN          |                         |                  |                         |                         |                         |                         |                         |
| Freedom to Speak Up Annual           | Annual               |                         |                  | Х                       |                         |                         |                         |                         |
| Report (FTSU Guardian to             | Managing Dir         |                         |                  |                         |                         |                         |                         |                         |
| attend to present)                   |                      |                         |                  |                         |                         |                         |                         |                         |
| Complaints and compliments           | Annual               |                         |                  |                         | Χ                       |                         |                         |                         |
| Annual Report                        | Interim DoN          |                         |                  |                         |                         |                         |                         |                         |
| Confidential Patient Safety          | Every meeting        | Χ                       |                  | X                       | X                       | X                       | Χ                       | Х                       |
| Report <i>(Confidential Agenda)</i>  | Interim DoN          |                         |                  |                         |                         |                         |                         |                         |
| Child Safeguarding Practice          | Every meeting        | Х                       |                  | X                       | Χ                       | Х                       | Х                       | X                       |
| Reviews and Serious Adult            | Interim DoN          |                         |                  |                         |                         |                         |                         |                         |
| Reviews <i>(Confidential Agenda)</i> |                      |                         |                  |                         |                         |                         |                         |                         |
| Finance and Performance              |                      |                         |                  |                         |                         |                         |                         |                         |
|                                      |                      |                         |                  |                         |                         |                         |                         |                         |



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| Theme  | Leau                            | Enabling   | EGM (LPT<br>Dev) | CHS        | DMH        | FYPCLDA    | Enabling   | CHS        |
| Finance and Performance  | Every meeting                   | X          |                  | X          | Х          | Х          | Х          | Х          |
| Committee AAA Report   | Dir Fin & Perf                  | (15.04.25) |                  | (19.06.25) | (21.08.25) | (23.10.25) | (22.12.25) | (19.02.26) |
| Finance Report   | Every meeting<br>Dir Fin & Perf | Χ          |                  | X          | X          | X          | X          | X          |
| Performance Report   | Every meeting<br>Dir Fin & Perf | X          |                  | X          | X          | X          | X          | X          |
| Charitable Funds Committee   | Quarterly                       | Х          |                  | Х          | Х          |            | Х          | Х          |
| AAA Report   | Chair, CFC                      | 18.03.25   |                  | 26.06.25   | 11.09.25   |            | 19.12.25   | 13.03.26   |
| Approval of Annual Financial Plan (Confidential Agenda)                              | Annual<br>Dir Fin & Perf        |            |                  |            |            |            |            | Х          |
| People and Culture   |                                 |            |                  |            |            |            |            |            |
| People and Culture   | Every meeting                   | Х          |                  | X          | Х          | Х          | Х          | X          |
| Committee AAA Report   | Chair, PCC                      | (09.04.25) |                  | (11.06.25) | (13.08.25) | (08.10.25) | (10.12.25) | (11.02.26) |
| National Staff Survey Results  | Annual<br>Dir HR & OD           |            |                  |            |            |            |            | X          |
| Risk Based Items When<br>Required  |                                 |            |                  |            |            |            |            |            |
| Outline/Full Business Cases  | As required                     |            |                  |            |            |            |            |            |
| CQC Inspection Reports   | As required                     |            |                  |            |            |            |            |            |
| National/Local Reports   | As Required                     |            |                  |            |            |            |            |            |
| Externally Commissioned<br>Reports   | As required                     |            |                  |            |            |            |            |            |
| System-wide Winter Planning  | As required                     |            |                  |            |            |            |            |            |
| Award of legal contracts   | As required                     |            |                  |            |            |            |            |            |
| Maintaining High Professional Standards in the NHS (MHPS)                            | As required                     |            |                  |            |            |            |            |            |
| Appointment of Senior<br>Independent Director, Deputy<br>Chair, Chairs of Committees | As required                     |            |                  |            |            |            |            |            |



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| Theme                                      |                             | Enabling  | EGM (LPT<br>Dev) | CHS        | DMH       | FYPCLDA   | Enabling  | CHS       |
| EGM Agenda                                 |                             |           |                  |            |           |           |           |           |
| Going Concern Assessment                   | Annual<br>Dir Fin & Perf    |           | X                |            |           |           |           |           |
| Audited Financial Accounts                 | Annual<br>Dir Fin & Perf    |           | X                |            |           |           |           |           |
| Letter of Representation                   | Annual<br>Dir Fin & Perf    |           | X                |            |           |           |           |           |
| KPMG ISA 260 and Auditors<br>Annual Report | Annual<br>Dir Fin & Perf    |           | X                |            |           |           |           |           |
| Head of Internal Audit<br>Opinion          | Annual<br>Dir Gov & Risk    |           | X                |            |           |           |           |           |
| Annual Governance<br>Statement             | Annual<br>Dir Gov & Risk    |           | X                |            |           |           |           |           |
| LPT Quality Account 2024/25                | Annual<br>Interim DoN       |           | X                |            |           |           |           |           |
| LPT Annual Report 2024/25                  | Annual<br>Dir of HR &<br>OD |           | X                |            |           |           |           |           |